

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GEORGETOWN,
TEXAS, UPDATING EMPLOYEE MEDICAL AND DENTAL PREMIUMS FOR
THE 2023 PLAN YEAR.**

WHEREAS, per Fiscal and Budgetary Policy, annual premiums were recommended to City Council through a collaborative process between the Employee Benefits Committee and external Health Benefits Consulting, using historical data and other analytical analysis.

WHEREAS, the Employee Benefits Committee considered multiple options to achieve a 10% employer and Overall average 7% employee medical plan increase and 3% dental plan increase. The City Council has determined that it is appropriate to accept the recommendations of the Employee Benefits Committee and consistent with City budget increasing employee medical and dental premiums effective January of 2023 as follows:

Medical

<u>Plan Tier</u>	<u>Monthly Premium effective January 2023</u>
HSA – Employee Only	\$20.34
HSA – Employee + Child(ren)	\$93.60
HSA – Employee + Spouse	\$331.20
HSA – Employee + Family	\$353.10
PPO – Employee Only	\$101.70
PPO – Employee + Child(ren)	\$190.36
PPO – Employee + Spouse	\$646.88
PPO – Employee + Family	\$690.16

Dental

<u>Plan Tier</u>	<u>Monthly Premium effective January 2022</u>
Employee Only	\$2.72
Employee + Child(ren)	\$22.29
Employee + Spouse	\$18.93
Employee + Family	\$44.89

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GEORGETOWN TEXAS:

SECTION ONE. The facts and recitations contained in the preamble of this Resolution are hereby found and declared to be true and correct, and are incorporated by reference herein and expressly made a part hereof, as if copied verbatim.

SECTION TWO. This Resolution shall become effective on the ___ day of _____, 2022.

PASSED AND APPROVED on the _____ day of _____, 2022.

ATTEST:

CITY OF GEORGETOWN, TEXAS

Robyn Densmore, City Secretary

By: _____
Josh Schroeder, Mayor

APPROVED AS TO FORM:

Skye Masson, City Attorney