

# **FACILITIES MAINTENANCE FUND**

The Facilities Maintenance Fund provides janitorial services, light maintenance, equipment repair and replacement (generators, HVAC, operations, etc.), landscape maintenance, building repair and replacement (roofs, painting, carpet, etc.) on an established schedule for all City buildings. Charges for services to each department are made based on predetermined lease fees, using square footage occupied and cost of services as the basis.

### FISCAL YEAR 2022

*Total revenues* are projected to be \$5.5 million, which is consistent with the budget.

**Total expenditures** are projected to be \$5.2 million, which is 1% less than FY2022 budget, reflecting savings in personnel and maintenance of various equipment. The Facilities Fund had a mid-year amendment to transfer \$800 thousand from last year's one-time savings in the General Fund to use to fully fund the 5-year facilities capital maintenance reserve.

**Total fund balance** is projected to be \$3.6 million. The Facilities Fund includes a contingency reserve of \$278 thousand and a capital reserve of \$3.3 million.

### FISCAL YEAR 2023

**Budgeted revenues** are estimated to be \$5 million, which represents a 7% decrease from FY2022 projection. The decrease is because of the large one-time transfer from the General Fund last year. The allocation revenue includes cost recovery of inflationary increases to personnel, replacement equipment and materials.

**Budgeted expenditures** are estimated to be \$5.7 million, an increase 4% from the FY2022 projection. This increase in base is due to the increased personnel costs, as well as operating supplies and equipment. The proposed changes are detailed below.

- **Trailer:** The Facilities Services Department provides electrical service for downtown events, including the Red Poppy Festival, Lighting of the Square, and Christmas Stroll. The current trailer is approximately fifteen years old and significantly under sized, which greatly limits the department's ability to provide the mobile electrical service required for the stages. The new trailer will be tandem axle (3,500 pounds each), have reinforced walls so cords can be hung and not stacked on the floor, and can efficiently and effectively carry the necessary electrical service.
  - Proposed Ongoing: \$0
  - Proposed One-time: \$13,000
  - Proposed Total Cost: \$13,000
- **Cubicles and Furniture:** As the City of Georgetown grows and hires additional full-time staff, the lack of adequate workspace for new and current staff is becoming a critical problem. The GMC is a facility that regularly faces this challenge. Staff is recommending a reconfiguration of the Permitting/Inspections, Electric, Public Works and Administration modular furniture bullpen areas to maximize the space's potential. This remodel will allow for fifty extra cubes for additional staff.

GEORGETOWN

- Proposed Ongoing:
- \$0 \$450,000
- Proposed One-time: \$450,000Proposed Total Cost: \$450,000
- **Total fund balance** is budgeted to be \$2.9 million. The fund will hold a 90-day contingency for personnel and operations per the adopted Fiscal and Budgetary Policy. In FY2023, this amount totals \$303 thousand. The target for capital asset replacement reserve is \$2.6 million, and is fully funded.



FUND SCHEDULE						
Facilities Maintenance Fund						
	FY2021	FY2	022		FY2023	
	Actuals	Amended Budget	Projected	Base Budget	Changes	Proposed Budget
Beginning Fund Balance	2,878,469	3,298,430	3,298,429	3,607,392	-	3,607,392
Revenue		6.500	( 50 0	( = 0.0		( 50 (
42001:Interest Income 43004:Administrative	10,307 3,738,884	6,500 4,673,104	4,500 4,673,104	4,500 4,957,742	-	4,500 4,957,742
45001:Misc Revenue	7,326	2,000	2,100	3,000	-	3,000
45002:Insurance Proceeds	5,997	1,000	1,000	1,000	-	1,000
70001:Transfers In	-	800,000	800,000	-	-	
Revenue Total	3,762,513	5,482,604	5,480,704	4,966,242	-	4,966,242
Expense						
Personnel	609,265	746,649	695,581	815,244	-	815,244
Operations	2,582,076	3,617,821	3,616,899	3,695,070	-	3,695,070
Operating Capital	152,862	809,261	809,261	733,000	463,000	1,196,000
Transfers		50,000	50,000	-	-	
Expense Total	3,344,203	5,223,732	5,171,741	5,243,314	463,000	5,706,314
Ending Fund Balance	3,296,779	3,557,303	3,607,392	3,330,320	(463,000)	2,867,320
Reserves						
AFR Adjustment	1,650	-	-	-	-	
<b>Contingency Reserve</b>	473,982	278,113	278,113	302,946	-	302,940
Capital Reserve	1,332,299	3,279,189	3,279,189	2,567,135	(2,761)	2,564,374
Reserves Total	1,804,631	3,557,302	3,557,302	2,870,081	(2,761)	2,867,320
Available Fund Balance	1,492,148	1	50,090	460,239	(460,239)	(

Facilities Maintenance Fund: City of Georgetown	l								
	FY2020	FY2021		FY2022			FY	2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projections
REVENUE									
42001:Interest Income	32,507	10,307	6,500	4,500	69.23%	4,500	-	4,500	0.00%
43004:Administrative Charges	3,505,776	3,738,884	4,673,104	4,673,104	100.00%	4,957,742	-	4,957,742	6.09%
44001:Grant Revenue	57,339	-	-	-	0.00%	-	-	-	0.00%
45001:Misc Revenue	8,164	7,326	2,000	2,100	105.00%	3,000	-	3,000	42.86%
45002:Insurance Proceeds	-	5,997	1,000	1,000	100.00%	1,000	-	1,000	0.00%
70001:Transfers In	-	-	800,000	800,000	100.00%	-	-	-	-100.00%
REVENUE TOTAL	3,603,786	3,762,513	5,482,604	5,480,704	99.97%	4,966,242	-	4,966,242	-9.39%



Facilities Maintenance Fund: CC0001 N	on-Departmental								
	FY2020	FY2021		FY2022			FY20	)23	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projections
PERSONNEL									
OPERATIONS									
52501:Office Supplies	1,945	-	-	-	0.00%	-	-	-	0.00%
OPERATIONS TOTAL	1,945	-	-	-	0.00%	-	-	-	0.00%
OPERATING CAPITAL									
CIP EXPENSE									
DEBT SERVICE									
TRANSFERS									
80001:Transfers Out	_	-	50,000	50,000		-	-	-	-100.00%
TRANSFERS TOTAL	-	-	50,000	50,000	0 100.00%	-	-	-	-100.00%
CC0001 Non-Departmental Total	1,945	-	50,000	50,00	0 100.00%	-	-	-	-100.00%



	FY2020	FY2021		FY2022			FY202	23	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget FY2022 Projectio
	ACTOALS	ACTUALS	AMENDED BODGET	PROJECTIONS	to Frzozz Budget	BASE BODGET	CHANGES	BODGET	F12022 PT0jectio
PERSONNEL	ļ/								
50100:Salaries	312,083	423,991	516,973	491,742	95.12%	562,943	-	562,943	14.4
50200:Payroll Tax Expense	22,852	30,203	40,008	34,614	86.52%	41,361	-	41,361	19.4
50201:Worker's Compensation	3,135	792	4,885	4,494	91.99%	6,120	-	6,120	36.1
50202:TWC Expense	1,141	1,764	2,268	1,843	81.27%	2,016	-	2,016	9.3
50300:Benefits	81,761	98,949	120,568	104,575	86.74%	134,680	-	134,680	28.7
50301:TMRS Expense	39,631	53,565	61,947	58,313	94.13%	68,125	-	68,125	16.8
ERSONNEL TOTAL	460,603	609,265	746,649	695,581	93.16%	815,244	-	815,244	17.2
DPERATIONS 51001:Administrative Expense	112,000	159,256	191,540	191,540	100.00%	162,953	_	162,953	-14.9
51001:Administrative Expense 51003:Marketing & Promotional	4,040	480	191,540	-	0.00%	102,955	-	-	-14.3
51004:Contractual Services	1,008,984	1,224,769	1,794,342	1,794,342	100.00%	1,785,699	-	1,785,699	-0.4
51004.Contractual Services		1,224,709	1,794,342	1,794,342		1,785,099		1,765,055	-0.4
	170	-	- 650	-	0.00% 17.08%	- 670	-	- 670	503.6
51006:Subscriptions	582	330		111			-		
51007:Contracts & Leases	438,623	249,940	282,701	288,985	102.22%	335,627	-	335,627	16.1
51008:Utilities	22,537	22,939	50,000	26,299	52.60%	50,000	-	50,000	90.1
51009:Telephone	3,857	6,950	7,080	7,384	104.29%	7,080	-	7,080	-4.1
52501:Office Supplies	2,440	783	2,500	2,500	100.00%	2,500	-	2,500	0.0
52506:Operational Supplies	41,856	14,234	10,505	10,708	101.94%	17,846	-	17,846	66.6
52507:Janitorial Supplies	57,939	49,011	78,576	58,834	74.88%	-	-	-	-100.0
52509:Maintenance Expense	466,174	851,184	1,183,727	1,219,519	103.02%	1,298,944	-	1,298,944	6.5
53002:Postage & Freight	8	-	-	-	0.00%	-	-	-	0.0
53003:Food	-	8	-	333	0.00%	-	-	-	-100.0
	4,123	1,801	4,500	4,644	103.20%	10,000	-	10,000	115.3
			11,700	11,700	100.00%	23,751	-	23,751	103.0
53016:Travel Expense	5,245	-	11,,00	11,700					
53016:Travel Expense 53017:Training Expense	129	- 392	-	-	0.00%	2 605 070	-	-	
53016:Travel Expense 53017:Training Expense		- 392 <b>2,582,076</b>	3,617,821	- 3,616,899	0.00% 99.97%	3,695,070	-	 3,695,070	
53010:Uniform Expense 53016:Travel Expense 53017:Training Expense DPERATIONS TOTAL	129		-	-		3,695,070	-	3,695,070	
53016:Travel Expense 53017:Training Expense OPERATIONS TOTAL	129 <b>2,168,707</b>	2,582,076	- 3,617,821	- 3,616,899	99.97%		- - 450.000		0.0 <b>2.1</b> 46.1
53016:Travel Expense 53017:Training Expense PERATIONS TOTAL	129		-	-		- <b>3,695,070</b> 733,000 -	- - 450,000 13,000	- <b>3,695,070</b> 1,183,000 13,000	

CC0319 Facilities Total	2,892,320	3,344,203	5,173,732	5,121,741	99.00%	



5,243,314 463,000 5,706,314 11.41% FY 2023 Proposed Budget



Facilities Maintenance Fund : City of Georgetown	FTEs Proposed	Personnel	One-Time	Ongoing	Proposed Total	Not Proposed Total
FY2023 SLR-01: Trailer-CC0319 Facilities	-	-	13,000	-	13,000	-
FY2023 SLR-02: GMC Furniture-CC0319 Facilities	-	-	450,000	-	450,000	-
CC0319 Facilities	-	-	463,000	-	463,000	-
TOTAL	-	-	463,000	-	463,000	-



# **FLEET SERVICES FUND**

The Fleet Services Fund finances repair and replacement for City vehicles and equipment. Charges for service are based on annualized replacement and maintenance costs of each vehicle.

### FISCAL YEAR 2022

**Total revenues** are projected to be \$9.8 million, which represents an increase of approximately 2% relative to the FY2022 budget. The increase is due to sale of surplus vehicles in the impound lot and equipment that are no longer cost effective for the City to maintain. All surplus items were thoroughly evaluated for use before sent to auction. Most revenues in this fund are based on the replacement and maintenance schedules of all vehicles in the City.

**Total expenditures** are projected to be \$13.2 million, or at budget. The FY2021 AFR (annual financial report) Adjustment resulted in a higher 2022 beginning fund balance due to prior year adjustments between when vehicles were ordered and when they were received. The department has explored a variety of options to address supply chain challenges with ordering vehicles. The FY2023 vehicles listed on the replacement schedule were already ordered in FY2022 to mitigate the long lead time. Fleet staff are reviewing a list of low-utilization vehicles, inquiring about leasing options, and evaluating if any replacement vehicles could be held back one more year.

**Total fund balance** is projected to be \$5.7 million at the end of the fiscal year. A 90-day contingency operational reserve of \$550 thousand is included, a fire vehicle reserve for \$493 thousand, as well as a reserve for future capital equipment replacement of \$4.7 million. The remainder of the capital reserve is held as a cash contribution toward a future Fleet shop expansion.

### FISCAL YEAR 2023

**Budgeted revenues** total \$12.6 million, which represents an increase of 29% over the prior year. Revenues in this fund are based on the replacement schedules of all vehicles in the City as well as new vehicles and equipment to meet service demands in the community. \$4 million of new revenue are transfers in from other departments to cover vehicles and equipment for new positions.

**Budgeted expenditures** total \$12.4 million. A list of new and replacement vehicles is available in the reference section. Expenses include the replacements for \$3.8 million of public safety vehicles funded through short term debt financing, \$1.4 million for Electric vehicles and equipment funded through short term debt financing, and \$4.3 million for allocation-funded vehicles for other departments.

Adopted enhancements in this fund include vehicles for new staff positions in other funds.

**Total fund balance** is projected to be \$5.9 million at the end of September 30, 2023. A 90-day contingency operational reserve of \$706 thousand is included, as well as a reserve for future capital equipment replacement of \$4.8 million. It is anticipated Fleet's additional capital reserve balance will be used to help with costs of expansion or relocation of the Fleet shop to meet the City's growing needs. This balance could offset part of the debt-financing for a new facility. There is also \$493 thousand reserved for fire vehicle purchases; a contribution from the ESD 8 interlocal agreement in FY2021 January budget amendment.

### FUND SCHEDULE

Fleet Services Fund						
	FY2021	FY2	022		FY2023	
		Amended		Base		Proposed
	Actuals	Budget	Projected	Budget	Changes	Budget
Beginning Fund Balance	5,382,062	9,132,614	9,132,614	5,722,575	-	5,722,575
Revenue						
42001:Interest Income 43004:Administrative	25,282	25,000	19,000	10,000	-	10,000
Charges 45001:Misc Revenue	3,532,241 2,546	3,614,797 -	3,614,797 -	4,315,453 -	348,694 -	4,664,147 -
45002:Insurance Proceeds	224,773	327,241	88,000	50,000	-	50,000
45004:Sale of Property 70001:Transfers In	- 5,012,948	- 5,586,440	447,000 5,586,440	- 4,079,665	- 3,795,176	- 7,874,841
Revenue Total	8,797,790	9,553,478	9,755,237	8,455,118	4,143,870	12,598,988
Expense				_		
Personnel	818,340	924,648	861,415	957,123	-	957,123
Operations	1,162,620	1,949,036	1,916,379	1,848,843	111,150	1,959,993
Operating Capital	3,826,967	5,406,410	6,043,542	1,594,000	2,679,251	4,273,251
Capital	-	4,343,940	4,343,940	4,079,665	1,121,925	5,201,590
Expense Total	5,807,926	12,624,034	13,165,276	8,479,632	3,912,326	12,391,958
Ending Fund Balance	8,371,926	6,062,058	5,722,575	5,698,062	231,544	5,929,606
Reserves						
AFR Adjustment	760,688	-	_	-	-	_
Contingency	519,976	549,558	549,558	678,775	26,914	705,689
Fire Vehicle Reserve		493,000	493,000	493,000		493,000
Capital Reserve	1,864,191	5,019,500	4,680,017	4,526,287	204,630	4,730,917
Reserves Total	1,623,479	6,062,058	5,722,575	5,698,062	231,544	5,929,606
Available Fund Balance	6,748,447	(0)	0	(0)	-	(0)





Fleet Services Fund: City of Georgetown											
	FY2020	FY2021		FY2022		FY2023					
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projections		
REVENUE											
42001:Interest Income	53,776	25,282	25,000	19,000	76.00%	10,000	-	10,000	-47.37%		
43004:Administrative Charges	3,035,144	3,532,241	3,614,797	3,614,797	100.00%	4,315,453	348,694	4,664,147	29.03%		
45001:Misc Revenue	-	2,546	-	-	0.00%	-	-	-	0.00%		
45002:Insurance Proceeds	539,749	224,773	327,241	88,000	26.89%	50,000	-	50,000	-43.18%		
45004:Sale of Property	193,714	-	-	447,000	0.00%	-	-	-	-100.00%		
70001:Transfers In	3,582,200	5,012,948	5,586,440	5,586,440	100.00%	4,079,665	3,795,176	7,874,841	40.96%		
REVENUE TOTAL	7,404,583	8,797,790	9,553,478	9,755,237	102.11%	8,455,118	4,143,870	12,598,988	29.15%		



Fleet Services Fund: CC0001 Non-Departmen	tal								
	FY2020	FY2021		FY2022			F	Y2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projection:
PERSONNEL									
OPERATIONS									
52501:Office Supplies	1,945	-	-	-	0.00%	-	-	-	0.00%
OPERATIONS TOTAL	1,945	-	-	-	0.00%	-	-	-	0.00%
OPERATING CAPITAL									
CIP EXPENSE									
DEBT SERVICE									
TRANSFERS									
80001:Transfers Out	562,000	-	-	-	0.00%	-	-	-	0.00%
TRANSFERS TOTAL	562,000	-	-	-	0.00%	-	-	-	0.00%
CC0001 Non-Departmental Total	563,945	-			0.00%	-	-		0.00%



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	FY2020	FY2021		FY2022			FY2	023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget FY2022 Projectio
PERSONNEL									
50100:Salaries	556,769	593,556	659,356	623,682	94.59%	681,802	-	681,802	9.32
50200:Payroll Tax Expense	42,033	44,030	51,223	44,438	86.75%	49,714	-	49,714	11.87
50201:Worker's Compensation	7,687	1,789	11,074	8,991	81.19%	11,871	-	11,871	32.03
50202:TWC Expense	1,872	2,772	2,520	2,737	108.61%	2,520	-	2,520	-7.92
50300:Benefits	102,910	101,084	121,373	107,437	88.52%	129,335	-	129,335	20.38
50301:TMRS Expense	69,819	75,109	79,102	74,131	93.72%	81,882	-	81,882	10.46
PERSONNEL TOTAL	781,090	818,340	924,648	861,415		957,123	-	957,123	11.11
OPERATIONS									
51001:Administrative Expense	105,057	124,276	130,932	130,932	100.00%	50,654	-	50,654	-61.31
51004:Contractual Services	-	-	400	1,150	287.50%	662	-	662	-42.43
51006:Subscriptions	233,018	198,942	262,000	262,320	100.12%	270,260	-	270,260	3.03
51007:Contracts & Leases	-	854	-	-	0.00%	-	-	-	0.00
51008:Utilities	17,811	21,418	39,796	21,829	54.85%	39,796	-	39,796	82.31
51009:Telephone	2,508	1,034	3,140	3,140	100.00%	3,234	-	3,234	2.99
51340:Employee Recognition	-	45	-	-	0.00%	-	-	-	0.00
52501:Office Supplies	1,539	1,778	1,700	1,700	100.00%	1,800	-	1,800	5.88
52502:Educational Supplies	173	-	300	300	100.00%	309	-	309	3.00
52506:Operational Supplies	20,376	18,834	35,190	33,090	94.03%	33,969	-	33,969	2.66
52507:Janitorial Supplies	98	36	-	600	0.00%	-	-	-	-100.00
52509:Maintenance Expense	528,065	573,458	1,178,743	1,173,343	99.54%	1,142,730	111,150	1,253,880	6.86
53002:Postage & Freight	404	90	100	140	140.00%	103	-	103	-26.43
53003:Food	403	482	700	700	100.00%	721	-	721	3.00
53004:Insurance Expense	252,536	214,811	269,640	269,640	100.00%	277,729	-	277,729	3.00
53010:Uniform Expense	4,528	3,986	5,850	5,850	100.00%	6,026	-	6,026	3.01
53016:Travel Expense	6,297	998	10,545	5,645	53.53%	10,300	-	10,300	82.46
53017:Training Expense OPERATIONS TOTAL	299 <b>1,173,113</b>	1,577	10,000	6,000 <b>1,916,379</b>	60.00% 98.32%	10,550	-	10,550	75.83 2.28
UPERATIONS TOTAL	1,1/3,113	1,162,620	1,949,036	1,916,379	98.32%	1,848,843	111,150	1,959,993	2.28
OPERATING CAPITAL									
60004:Capital Outlay - Equipment	50,470	266	44,000	44,000	100.00%	-	6,000	6,000	-86.36
60005:Capital Outlay - Vehicles	4,268,408	3,826,701	5,362,410	5,999,542	111.88%	1,594,000	2,673,251	4,267,251	-28.87
OPERATING CAPITAL TOTAL	4,318,878	3,826,967	5,406,410	6,043,542	111.78%	1,594,000	2,679,251	4,273,251	-29.29
CIP EXPENSE 62001:CIP Expense			4,343,940	4,343,940	100.00%	4,079,665	1,121,925	5,201,590	19.74
CIP EXPENSE TOTAL	+ +	-	4,343,940	4,343,940	100.00%	4,079,665	1,121,925	5,201,590	19.74
			-,,,,,,,,,,	-,5-5,5-6	100.007	4,075,005	1,121,525	5,201,550	13.74
DEBT SERVICE									
TRANSFERS									



Fleet Services Fund : City of Georgetown	FTEs Proposed	Personnel	One-Time	Ongoing	Proposed Total	Not Proposed Total
FY2023 SLR-01: Conex-CC0320 Fleet	-	-	6,000	-	6,000	-
FY2023 SLR-01: Environmental Services Coordinator-CC0320 Flee	-	-	38,000	1,500	39,500	-
FY2023 SLR-01: Four Senior Water Utility Mechanics-CC0320 Flee	-	-	130,000	2,800	132,800	-
FY2023 SLR-01: Metering Technician-CC0320 Fleet	-	-	40,000	1,800	41,800	-
FY2023 SLR-01: Project Manager (Sidewalks/Bike/Downtown)-CC	-	-	40,000	2,000	42,000	-
FY2023 SLR-01: Senior Parks Maintenance Worker-CC0320 Fleet	-	-	20,000	1,000	21,000	-
FY2023 SLR-01: Senior Plant Operations Technician-CC0320 Fleet	-	-	190,000	12,000	202,000	-
FY2023 SLR-01: Sign & Signals Foreman-CC0320 Fleet	-	-	80,000	3,000	83,000	-
FY2023 SLR-01: Six Water Technician Trainees-CC0320 Fleet	-	-	240,000	12,750	252,750	-
FY2023 SLR-01: Utilities Conservation Coordinator-CC0320 Fleet	-	-	27,751	1,800	29,551	-
FY2023 SLR-02: 1/2 Ton Truck-CC0320 Fleet	-	-	33,500	2,000	35,500	-
FY2023 SLR-02: Conservation Tech/Irrigation Tech-CC0320 Fleet	-	-	33,500	1,800	35,300	-
FY2023 SLR-02: Contract Administrator-CC0320 Fleet	-	-	38,000	1,800	39,800	-
FY2023 SLR-02: Patrol Officers-CC0320 Fleet	-	-	309,000	12,000	321,000	-
FY2023 SLR-02: Plant Operations Supervisor-CC0320 Fleet	-	-	38,000	2,000	40,000	-
FY2023 SLR-02: Project Manager (Road Bond Projects)-CC0320 Fl	-	-	-	-	-	2,000
FY2023 SLR-02: Signs & Signal Techs-CC0320 Fleet	-	-	160,000	6,000	166,000	-
FY2023 SLR-02: Three Battalion Chief-CC0320 Fleet	-	-	190,000	3,000	193,000	-
FY2023 SLR-02: Utility Systems Locator-CC0320 Fleet	-	-	33,500	1,800	35,300	-
FY2023 SLR-02: Vac Truck-CC0320 Fleet	-	-	550,000	10,000	560,000	-
FY2023 SLR-02: Water Utility Maintenance Supervisor-CC0320 Flo	-	-	50,000	2,000	52,000	-
FY2023 SLR-03: Criminal Investigations Detective-CC0320 Fleet	-	-	63,000	2,500	65,500	-
FY2023 SLR-03: Project Manager (Utility Projects)-CC0320 Fleet	-	-	-	-	-	2,000
FY2023 SLR-03: Street Sweeper-CC0320 Fleet	-	-	300,000	4,000	304,000	-
FY2023 SLR-03: SUV-CC0320 Fleet	-	-	-	1,000	1,000	-
FY2023 SLR-03: Water Compliance Specialist-CC0320 Fleet	-	-	33,500	1,800	35,300	-
FY2023 SLR-04: 3/4 Ton Truck-CC0320 Fleet	-	-	55,000	2,000	57,000	-
FY2023 SLR-04: All Terrain Utility Vehicle-CC0320 Fleet	-	-	25,000	2,500	27,500	-
FY2023 SLR-04: Crime Scene Specialist-CC0320 Fleet	-	-	77,250	2,500	79,750	-
FY2023 SLR-04: Three EMS Captains-CC0320 Fleet	-	-	-	-	-	3,000
FY2023 SLR-04: Three Senior Public Improvement Inspector-CC03	-	-	120,000	2,000	122,000	-
FY2023 SLR-05: Deputy Fire Marshal and Fire and Life Safety Spec	-	-	62,500	2,000	64,500	-
FY2023 SLR-05: Operational Technology Shared Vehicle-CC0320 I	-	-	40,000	1,800	41,800	-
FY2023 SLR-05: Utilities Scheduler Planner-CC0320 Fleet	-	-	40,000	2,000	42,000	-
FY2023 SLR-07: Brush Truck for Station #8-CC0320 Fleet	-	-	-	-	-	5,000
FY2023 SLR-07: Industrial Pretreatment Program Technician-CC0	-	-	35,000	2,000	37,000	-
FY2023 SLR-07: Rec-On-Wheels-CC0320 Fleet	-	-	-	-	-	500
FY2023 SLR-07: Street Maintenance-CC0320 Fleet	-	-	250,000	-	250,000	-
FY2023 SLR-09: Large Crane-CC0320 Fleet	-	-	-	-	-	825,000
FY2023 SLR-15: Fiber - Bucket truck for fiber repairs-CC0320 Flee	-	-	55,000	-	55,000	-
FY2023 SLR-15: Fire Boat and Trailer-CC0320 Fleet	-	-	215,000	2,000	217,000	-



Fleet Services Fund : City of Georgetown	FTEs Proposed	Personnel	One-Time	Ongoing	Proposed Total	Not Proposed Total
CC0320 Fleet	-	-	3,618,501	109,150	3,727,651	837,500
TOTAL	-	-	3,652,001	109,150	3,761,151	837,500

# **INFORMATION TECHNOLOGY FUND**



The Information Technology Fund provides computer hardware, software, training, and staff support to all City departments. The allocation methodology was reviewed and adjusted in 2017 to adhere to best practices for municipal cost recovery for Georgetown's size. Cost allocations are based upon the usage of the City-wide systems, the Departments' specific business systems, and capital replacement. In 2019, the IT Fund began to purchase the City's fiber infrastructure asset from the Electric Fund, since the system serves the whole City. It will take several years to complete the full purchase of the asset.

### FISCAL YEAR 2022

**Total revenues** are projected to end the year at budget of \$12.3 million. Revenues in this fund are based on the replacement schedules of IT equipment, the implementation of new systems, and the cost of IT operations.

**Total expenditures** are projected to be \$11.8 million, which is slightly under the budget of \$12.1 million. Savings in IT Management cost center is due to savings in contracts and equipment. The mid-year budget amendment included a transfer from the General Fund of one-time savings from FY2021 to fully fund the IT Capital Replacement Reserve, which had been depleted when transferring the City's fiber asset from the Electric Fund to the IT Fund. The multi-year transfer of the asset is now complete.

**Total fund balance** is projected to be \$3.6 million at year-end. This covers the contingency policy requirement of \$1.2 million, and the 5-year capital reserve at \$2.4 million.

### FISCAL YEAR 2023

**Budgeted revenues** total \$12.6 million, similar to the 2022 projections. The revenues cover the costs of operating the IT department, as well as the proposed changes noted below. \$294,900 of the allocated revenues are from other funds to cover the costs of equipment for new positions.

**Budgeted expenditures** total \$12.6 million, which is a 6% increase over the 2022 projections. Included in expenses is funding to lease property that IT personnel will be occupying in FY2023. This is in response to the City's increasing need for space as FTE count continues to rise.

### **Proposed Enhancements:**

- *IT Fiber: Fiber Optic Design Services:* This request is to provide funding for fiber optic cables that will be needed along Ronald Reagan Blvd. to support future utility facilities in this area.
  - Ongoing Cost: \$0
  - One-Time Cost: \$50,000
  - Total Cost: \$50,000
- *IT Fiber: Bucket Truck:* Prior to the recent re-organization, Fiber had access to Utility bucket trucks to use for minor fiber repairs. Currently however, Fiber does not have reliable access to a bucket truck, posing problems during emergencies. Fiber requires a dedicated bucket truck so that minor repairs to aerial fiber lines can be performed in a timely manner.
  - Ongoing Cost: \$11,800

\$55.000 One-Time Cost:

- \$66,800 Total Cost: •
- IT Public Safety: Audio/Visual Redesign: The A/V at the Public Safety Facility requires several enhancements; however, due to the complexity of the current system, it is necessary to contract an A/V engineer to provide a design that would both simplify and enhance the system. The funds requested are for design only.
  - Ongoing Cost: \$0
  - \$20,000 • One-Time Cost:
  - Total Cost: \$20,000
- IT Infrastructure: Cybersecurity Firewall Management: This request is for a management tool that allows for all three of the City's large firewalls to be managed in one place, avoiding redundant configurations of each firewall.
  - Ongoing Cost: \$10,000
  - One-Time Cost: \$0 •
  - Total Cost: \$10,000
- IT Infrastructure: Cybersecurity Engineering Services to Improve Network Redundancy Between Buildings: Internal staff need assistance in engineering the network routing between key facilities to ensure full redundancy. Key facilities include City Hall, GMC, and PSOTC.
  - Ongoing Cost: \$0 •
  - One-Time Cost: \$130,000
  - Total Cost: \$130,000 •
- IT Infrastructure: Senior IT Support Specialist: Several factors have dramatically increased the workload for End User Support Staff. These include staffing increases, supporting teleworkers, cybersecurity responsibilities and increased demand for A/V support. A Senior IT specialist is necessary for the department to continue providing support at a high standard.
  - Ongoing Cost: \$66,684
  - One-Time Cost: \$3,000
  - Total Cost: \$69,684
- IT Infrastructure: Third Party Patch Manager: The current cybersecurity environment requires that we patch third party software on computers more frequently and rapidly. Further, the number of computers is rapidly increasing. To keep up with growing demand, IT needs a tool to expedite the deployment of vendor software patches to personal computers.
  - Ongoing Cost: \$15,000
  - One-Time Cost: \$0
  - \$15,000 Total Cost:

- IT Management: Support Services Integration Middleware: This request is for funding to acquire professional support to assist with migrating key system integrations to the new middleware.
  - Ongoing Cost: \$0
  - One-Time Cost: \$50,000
  - Total Cost: \$50,000
- IT Management: Cybersecurity Biennial Cyber Security Audit: Internal policy dictates that IT requests a third-party cybersecurity audit every two years. IT will request that this audit be done against the National Institute of Standards and Technology (NIST) cybersecurity framework so that IT can measure its progress against industry standards.
  - Ongoing Cost: \$0
  - One-Time Cost: \$25,000
  - Total Cost: \$25,000
- IT Management: Building Lease: In response to organizational growth pressure and the need for additional space, the City plans to lease office space. The additional space will be occupied by IT and Systems Engineering. The IT fund will pay its portion of the lease based on square feet, department size, and space needs such as amount of offices, cubicles, and shared common areas. Lease cost will be appropriated in the IT budget and then allocated out through the IT allocation.
  - Ongoing Cost: \$370,581
  - One-Time Cost: \$0
  - Total Cost: \$370,581

**Total fund balance** is projected to be \$3.6 million as of September 30th. This includes a 90-day contingency of \$1.5 million plus a reserve for capital of \$2.1 million.

FUND SCHEDULE						GEORGET
Information Technology Fund						
	FY2021	FY2	022		FY2023	
	Actuals	Amended Budget	Projected	Base Budget	Changes	Proposed Budget
Beginning Fund Balance	1,981,749	3,071,659	3,071,659	3,570,832	-	3,570,832
Revenue						
42001:Interest Income	7,411	8,000	7,000	5,000	-	5,000
43004: Administrative	9,609,070	11,825,005	11,825,005	12,342,452	-	12,342,452
45001:Misc Revenue	52	-	-	-	-	
70001:Transfers In	96,000	463,000	463,000	-	294,900	294,900
Revenue Total	9,712,533	12,296,005	12,295,005	12,347,452	294,900	12,642,352
Expense						
CC0001 Non-Departmental	18,800	35,000	35,000	-	55,000	55,000
CC0648 IT Fiber	217,876	431,720	438,741	327,577	72,300	399,877
CC0649 IT Applications	1,257,191	1,564,175	1,490,815	1,700,827	-	1,700,827
CC0650 IT Public Safety	422,727	499,061	505,022	549,308	20,000	569,308
CC0651 IT Infrastructure	1,902,857	2,702,653	2,728,402	2,777,543	235,684	3,013,227
CC0652 IT Management	5,045,899	6,875,515	6,597,852	6,087,058	746,481	6,833,539
Expense Total	8,865,351	12,108,123	11,795,831	11,442,313	1,129,465	12,571,779
Ending Fund Balance	2,828,931	3,259,541	3,570,832	4,475,971	(834,565)	3,641,406
Reserves						
AFR Adjustment	242,728	-		· _	-	
<b>Contingency Reserve</b>	1,053,449	1,169,613	1,169,613	1,357,736	125,247	1,482,983
Reserve for Capital	674,969	2,089,928	2,401,219	2,401,219	(242,796)	2,158,42
Reserves Total	1,971,146	3,259,541	3,570,832	3,758,955	(117,549)	3,641,40
Available Fund Balance	1,343,241	0	0	717,017	(717,017)	





Information Technology Fund: City of Georg	etown								
	FY2020	FY2021		FY2022			FY20	23	
REVENUE	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projections
42001:Interest Income	21,005	7,411	8,000	7,000	87.50%	5,000	-	5,000	-28.57%
43004: Administrative Charges	7,644,778	9,609,070	11,825,005	11,825,005	100.00%	12,342,452	-	12,342,452	4.38%
44001:Grant Revenue	180	-	-	-	0.00%	-	-	-	0.00%
45001:Misc Revenue	1,531	52	-	-	0.00%	-	-	-	0.00%
70001:Transfers In	53,860	96,000	463,000	463,000	100.00%	-	294,900	294,900	-36.31%
REVENUE TOTAL	7,721,354	9,712,533	12,296,005	12,295,005	99.99%	12,347,452	294,900	12,642,352	2.83%



Information Technology Fund: CC0001 Nor	n-Departmental								
	FY2020	FY2021		FY2022			FY	2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projections
PERSONNEL									
OPERATIONS									
52501:Office Supplies	1,945	-	-	-	0.00%	-	-	-	0.00%
OPERATIONS TOTAL	1,945	-	-	-	0.00%	-	-	-	0.00%
OPERATING CAPITAL									
CIP EXPENSE									
DEBT SERVICE									
TRANSFERS									
80001:Transfers Out	586,329	18,800	35,000	35,000		-	55,000		57.149
TRANSFERS TOTAL	586,329	18,800	35,000	35,000	100.00%	-	55,000	55,000	57.14%
CC0001 Non-Departmental Total	588,274	18,800	35,000	35,000	100.00%	-	55,000	55,000	57.14%



	FY2020	FY2021		FY2022			FY2	2023	
					%Variance Fav/(Unfav): FY2022 Projections				%Variance Fav/(Unfav): FY2023 Budget t
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	FY2022 Projection
PERSONNEL									
50100:Salaries	-	117,524	167,918	167,026	99.47%	181,514	-	181,514	8.679
50200:Payroll Tax Expense		8,685	12,991	12,349	95.06%	13,609	-	13,609	10.21
502001:Worker's Compensation		69	685	578	84.29%	724		724	25.389
50202:TWC Expense	_	504	504	504	100.00%	504		504	0.009
50300:Benefits	-	24,250	25,999	34,787	133.80%	41,609	-	41,609	19.619
	-						-		
50301:TMRS Expense PERSONNEL TOTAL	-	14,835 165,867	20,938 <b>229,034</b>	20,766 236,010	99.18% <b>103.05%</b>	22,415 <b>260,376</b>		22,415 260,376	7.949
OPERATIONS									
51001:Administrative Expense	-	4,020	10,460	10,460	100.00%	9,299	11,800	21,099	101.719
51005:Professional Services	-	-	-	-	0.00%	-	50,000	50,000	0.009
51006:Subscriptions		44,183	180,000	180,000	100.00%	50,000		50,000	-72.229
52501:Office Supplies		902	1,000	1,000	100.00%	1,030	-	1,030	3.009
52506:Operational Supplies	_	1,479	1,630	1,630	100.00%	3,167	4,000	7,167	339.70
52507:Janitorial Supplies	-	1,475	1,030	45	0.00%	-	4,000	-	-100.009
53002:Postage & Freight	-	-	50	50	100.00%	52	-	52	4.00
	-						-		
53010:Uniform Expense	-	126	-	-	0.00%	-	-	-	0.00
53016:Travel Expense	-	700	1,418	1,418	100.00%	1,461	-	1,461	3.039
53017:Training Expense	-	600	2,128	2,128	100.00%	2,192	-	2,192	3.019
OPERATIONS TOTAL	-	52,010	196,686	196,731	100.02%	67,201	65,800	133,001	-32.399
OPERATING CAPITAL									
60004:Capital Outlay - Equipment	-	-	6,000	6,000	100.00%	-	6,500	6,500	8.33
OPERATING CAPITAL TOTAL	-	-	6,000	6,000	100.00%	-	6,500	6,500	8.33
			-,	-,			-,	-,	
CIP EXPENSE									
DEBT SERVICE									
TRANSFERS									
CO648 IT Fiber Total		217,876	431,720	438,741	101.63%	327,577	72,300	399,877	-8.86



Information Technology Fund: CC0649 IT									
	FY2020	FY2021		FY2022			F	Y2023	
					%Variance Fav/(Unfav):				%Variance Fav/(Unfav):
					FY2022 Projections				FY2023 Budget to
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	FY2022 Projection
PERSONNEL									
50100:Salaries	-	902,323	1,130,330	1,090,219	96.45%	1,235,257	-	1,235,257	13.309
50200:Payroll Tax Expense	-	65,530	87,925	81,381	92.56%	93,975	-	93,975	15.489
50201:Worker's Compensation	-	165	1,204	1,000	83.06%	1,371	-	1,371	37.059
50202:TWC Expense	-	3,276	3,528	3,276	92.86%	3,528	-	3,528	7.699
50300:Benefits	-	152,211	157,995	138,224	87.49%	170,022	-	170,022	23.019
50301:TMRS Expense	-	113,558	139,887	136,297	97.43%	154,782	-	154,782	13.569
PERSONNEL TOTAL	-	1,237,063	1,520,870	1,450,398	95.37%	1,658,935	-	1,658,935	14.389
OPERATIONS									
51001:Administrative Expense		5,387	5,473	5,473	100.00%	6,160	-	6,160	12.55
51009:Telephone	_	798	5,475	-	0.00%	-	-	-	0.009
52501:Office Supplies	-	8,602	10,000	10,000	100.00%	10,300	-	10,300	3.009
52506:Operational Supplies	_	671	1,565	2,420	154.65%	1,466	_	1,466	-39.429
53002:Postage & Freight	-	-	50	5	10.00%	52	-	52	940.009
53010:Uniform Expense	-	144	-	150	0.00%	-	-	-	-100.009
53016:Travel Expense	-	585	9,217	9,369	101.65%	9,494	-	9,494	1.339
53017:Training Expense	_	3,513	14,000	13,000	92.86%	14,420	-	14,420	10.929
OPERATIONS TOTAL	-	19,700	40,305	40,417	100.28%	41,892	-	41,892	3.655
OPERATING CAPITAL									
60004:Capital Outlay - Equipment		429	3,000	-	0.00%	-	-	-	0.009
OPERATING CAPITAL TOTAL	-	429	3,000	-	0.00%	-	-	-	0.00
CIP EXPENSE									
DEBT SERVICE									
RANSFERS									
CC0649 IT Applications Total	-	1,257,191	1,564,175	1,490,815	95.31%	1,700,827	-	1,700,827	14.09



	FY2020	FY2021		FY2022			FY2	2023	
					%Variance Fav/(Unfav): FY2022 Projections				%Variance Fav/(Unfav): FY2023 Budget
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	FY2022 Projectio
RSONNEL									
50100:Salaries	-	305,726	343,651	352,886	102.69%	384,795	-	384,795	9.0
50200:Payroll Tax Expense	-	22,531	26,888	25,985	96.64%	28,770	-	28,770	10.7
50201:Worker's Compensation	-	56	370	318	85.96%	420	-	420	32.0
50202:TWC Expense	-	1,260	1,008	1,008	100.00%	1,008	-	1,008	0.0
50300:Benefits	-	51,196	63,139	59,914	94.89%	73,081	-	73,081	21.9
50301:TMRS Expense	-	38,730	43,068	43,399	100.77%	47,385	-	47,385	9.1
ERSONNEL TOTAL	-	419,499	478,125	483,511	101.13%	535,458	-	535,458	10.7
PERATIONS									
51006:Subscriptions		-	7,500	7,770	103.60%	-		-	-100.0
52501:Office Supplies		938	1,000	1,000	100.00%	1,000		1,000	0.0
52506:Operational Supplies		997	5,500	5,500	100.00%	5,650		5,650	2.7
53002:Postage & Freight		187	100	145	145.00%	100	-	100	-31.0
53003:Food	-	-	-	260	0.00%	-	-	-	-100.0
53016:Travel Expense		-	2,836	2,836	100.00%	3,000	-	3,000	5.7
53017:Training Expense	-	-	4,000	4,000	100.00%	4,100	-	4,100	2.5
PERATIONS TOTAL	-	2,123	20,936	21,511	102.75%	13,850	-	13,850	-35.6
PERATING CAPITAL 60004:Capital Outlay - Equipment		1,106		-	0.00%	-	-	-	0.0
60009:Capital Outlay - Improvements	-	-	-	-	0.00%	-	20,000	20,000	0.0
PERATING CAPITAL TOTAL		1,106	-	-	0.00%	-	20,000	20,000	0.0
PEXPENSE									
BT SERVICE									
NNSFERS									



	FY2020	FY2021		FY2022			FY	2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget FY2022 Projectio
ERSONNEL									
50100:Salaries	5,958	843,706	885,847	931,338	105.14%	1,023,400	47,119	1,070,519	14.94
50200:Payroll Tax Expense	456	62,985	68,409	69,622	101.77%	77,879	3,605	81,484	17.04
50201:Worker's Compensation	-	154	953	844	88.56%	1,136	53	1,189	40.86
50202:TWC Expense	-	2,664	2,520	2,761	109.56%	2,772	252	3,024	9.53
50300:Benefits	-	114,904	122,285	113,861	93.11%	139,274	8,766	148,040	30.02
50301:TMRS Expense	730	106,456	110,324	115,961	105.11%	128,271	5,890	134,161	15.70
ERSONNEL TOTAL	7,144	1,130,870	1,190,339	1,234,387	103.70%	1,372,732	65,684	1,438,416	16.53
PERATIONS									
51001:Administrative Expense		94,761	117,333	117,333	100.00%	129,613	-	129,613	10.47
51004:Contractual Services	-	-	-	-	0.00%	-	133,000	133,000	0.00
51006:Subscriptions	-	20,479	100,000	96,701	96.70%	-	-	-	-100.00
52501:Office Supplies	-	483	500	500	100.00%	515	-	515	3.00
52506:Operational Supplies	-	45,662	132,250	132,250	100.00%	84,695	33,000	117,695	-11.0
52507:Janitorial Supplies	-	68	-	-	0.00%	-	-	-	0.0
53002:Postage & Freight	-	8	100	100	100.00%	103	-	103	3.00
53016:Travel Expense	-	4,564	5,713	5,713	100.00%	5,885	-	5,885	3.03
53017:Training Expense	-	5,854	6,048	6,048	100.00%	10,000	1,000	11,000	81.88
PERATIONS TOTAL	-	171,880	361,944	358,645	99.09%	230,811	167,000	397,811	10.92
PERATING CAPITAL									
60004:Capital Outlay - Equipment	-	600,108	1,150,370	1,135,370	98.70%	1,174,000	3,000	1,177,000	3.67
PERATING CAPITAL TOTAL		600,108	1,150,370	1,135,370	98.70%	1,174,000	3,000	1,177,000	3.6
IP EXPENSE									
r Enpense									
EBT SERVICE									

TRANSFERS									
									<u> </u>
CC0651 IT Infrastructure Total	7,144	1,902,857	2,702,653	2,728,402	100.95%	2,777,543	235,684	3,013,227	10.44%



Information Technology Fund: CC0652 IT Manage	ment								
	FY2020	FY2021		FY2022			FY2	2023	
					%Variance				%Variance
					Fav/(Unfav):				Fav/(Unfav):
					FY2022 Projections				FY2023 Budget to
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	FY2022 Projections
PERSONNEL									
50100:Salaries	1,870,212	665,620	830,410	789,552	95.08%	861,324	-	861,324	9.09%
50200:Payroll Tax Expense	141,198	48,068	63,633	58,785	92.38%	63,582	-	63,582	8.169
50201:Worker's Compensation	1,587	123	897	721	80.35%	955	-	955	32.509
50202:TWC Expense	4,121	2,124	2,268	1,955	86.22%	2,016	-	2,016	3.109
50300:Benefits	234,400	73,219	89,187	82,728	92.76%	100,709	-	100,709	21.749
50301:TMRS Expense	235,043	84,032	103,982	99,095	95.30%	107,799	-	107,799	8.78%
PERSONNEL TOTAL	2,486,560	873,187	1,090,377	1,032,836	94.72%	1,136,385	-	1,136,385	10.039
OPERATIONS	70.644				0.000				0.000
51001:Administrative Expense	78,641	-	-	-	0.00%	-	-	-	0.00%
51003:Marketing & Promotional	1,500	-	-	-	0.00%	-	-	-	0.009
51004:Contractual Services	56,648	26,118	-	4 700 675	0.00%	-	89,112	89,112	0.009
51006:Subscriptions	3,204,048	3,990,706	4,728,675	4,728,675 180	100.00%	4,801,000 700	69,300	4,870,300	3.009
51007:Contracts & Leases		64	-		0.00%		277,200	277,900	154288.899 57.999
51008:Utilities 51009:Telephone	66,105 36,041	60,660 10,310	130,250 25,872	68,808 28,872	52.83% 111.60%	100,000 13,000	8,709	108,709 13,000	-54.97%
	50,041	10,510	25,672	28,872	0.00%	15,000	-	15,000	-34.977
51340:Employee Recognition 52501:Office Supplies	42,310	4,901	- 5,200	5,200	100.00%	- 11,000	-	- 11,000	-100.009 111.549
	42,510	4,901	5,200			-	-	-	
52502:Educational Supplies 52506:Operational Supplies	35,142	- 6,394	- 8,411	300 6,536	0.00% 77.71%	- 1,331	-	- 1,331	-100.009 -79.649
52506.0perational supplies 52507:Janitorial Supplies	55,142	46	6,411	65	0.00%	1,551	-	1,551	-100.009
52509:Maintenance Expense	- 450		-	60	0.00%	-		1,260	-100.009
53002:Postage & Freight	83	4,462	100	100	100.00%	103	1,260	1,200	3.009
53003:Food	2,147	1,830	3,200	3,200	100.00%	3,300	-	3,300	3.139
53010:Uniform Expense	2,147	1,850	3,200	3,200	100.00%	3,300		3,300	3.137
53016:Travel Expense	16,756	2,697	5,672	5,672	100.00%	5,900		5,900	4.029
53017:Training Expense	(2,500)	10,411	10,718	10,718	100.00%	11,040		11,040	3.00%
OPERATIONS TOTAL	3,537,380	4,120,597	4,921,298	4,861,776	98.79%	4,950,674	445,581	5,396,255	10.99%
OPERATING CAPITAL	<u>.</u>		_						
60004:Capital Outlay - Equipment	672,798	(4,765)	198,000	37,400	18.89%	-	300,900	300,900	704.55%
60009:Capital Outlay - Improvements	-	56,880	-	-	0.00%	-	-	-	0.00%
60007:Capital Outlay - Distribution Systems (Infrastructure)	-	-	665,840	665,840	100.00%	-	-	-	-100.00%
OPERATING CAPITAL TOTAL	672,798	52,115	863,840	703,240	81.41%	-	300,900	300,900	-57.21%
CIP EXPENSE									
DEBT SERVICE									
TRANSFERS									
CC0652 IT Management Total	6,696,738	5,045,899	6,875,515	6,597,852	95.96%	6,087,058	746,481	6,833,539	3.579

FY 2023 Proposed Budget



formation Technology Fund : City of Georgetown	FTEs Proposed	Personnel	One-Time	Ongoing	Proposed Total	Not Proposed Tota
FY2023 SLR-15: Fiber - Bucket truck for fiber repairs-CC0001 Non-Departmental	-	-	55,000	-	55,000	-
CO001 Non-Departmental	-	-	55,000	-	55,000	-
FY2023 SLR-06: Fiber - Fiber optic design services-CC0648 IT Fiber	-	-	50,000	-	50,000	-
FY2023 SLR-07: Fiber - Small tools account for Fiber field staffCC0648 IT Fiber	-	-	-	4,000	4,000	-
FY2023 SLR-14: Fiber - Optical Time Domain Reflectometer-CC0648 IT Fiber	-	-	6,500	-	6,500	-
FY2023 SLR-15: Fiber - Bucket truck for fiber repairs-CC0648 IT Fiber	-	-	-	11,800	11,800	-
CO648 IT Fiber	-	-	56,500	15,800	72,300	-
FY2023 SLR-13: Facilities - GIS supervisor cubicleCC0649 IT Applications	-	-	-	-	-	10,00
CO649 IT Applications	-	-	-	-	-	10,00
FY2023 SLR-16: A/V Redesign -PSOTC-CC0650 IT Public Safety	-	-	-	20,000	20,000	-
CO650 IT Public Safety	-	-	-	20,000	20,000	-
FY2023 SLR-01: Software licenses - Addl. MS Intune licenses-CC0651 IT Infrastructure	-	-	-	3,000	3,000	-
FY2023 SLR-02: Software licenses - Add licenses for Microsoft Teams softphones-CC06	-	-	-	5,000	5,000	-
FY2023 SLR-04: Cybersecurity - Panorama firewall management tool-CC0651 IT Infrast	-	-	-	10,000	10,000	-
FY2023 SLR-05: Cybersecurity - Engineering services to improve network redundancy k	-	-	130,000	-	130,000	-
FY2023 SLR-08: Cybersecurity - Firewall security auditCC0651 IT Infrastructure	-	-	3,000	-	3,000	-
FY2023 SLR-11: Senior IT Support Specialist-CC0651 IT Infrastructure	1.00	65,684	3,000	66,684	69,684	-
FY2023 SLR-12: Cybersecurity - Third party patch managerCC0651 IT Infrastructure	-	-	-	15,000	15,000	-
C0651 IT Infrastructure	1.00	65,684	136,000	99,684	235,684	-
FY2023 SLR-01: Administrative Assistant-CC0652 IT Management	-	-	6,000	-	6,000	-
FY2023 SLR-01: Assistant Emergency Management Coordinator-CC0652 IT Manageme	-	-	3,000	-	3,000	-
FY2023 SLR-01: Environmental Services Coordinator-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: Five Water Technician Trainees-CC0652 IT Management	-	-	12,000	-	12,000	-
FY2023 SLR-01: Four Senior Water Utility Mechanics-CC0652 IT Management	-	-	6,000	-	6,000	-
FY2023 SLR-01: Heavy Equipment Operator-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: K9 Sergeant and 2 Officers-CC0652 IT Management	-	-	38,200	-	38,200	-
FY2023 SLR-01: Library Assistant (Outreach)-CC0652 IT Management	-	-	-	-	-	5,0
FY2023 SLR-01: Metering Technician-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: Permit Technician-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: Project Manager (Sidewalks/Bike/Downtown)-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: Purchasing Supervisor-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: Recreation Assistant-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: Senior Accountant-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: Senior Parks Maintenance Worker-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: Senior Planner - Downtown & Historic District-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: Senior Plant Operations Technician-CC0652 IT Management	-	-	15,000	-	15,000	-
FY2023 SLR-01: Senior Utility Systems Operator-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: Sign & Signals Foreman-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: Transportation Planning Manager-CC0652 IT Management	-	-	6,000	-	6,000	-
FY2023 SLR-01: Treasury Analyst-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-01: Utilities Conservation Coordinator-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-02: Budget Manager-CC0652 IT Management	-	-	-	-	-	3,0
FY2023 SLR-02: Building Plans Examiner-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-02: Conservation Tech/Irrigation Tech-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-02: Contract Administrator-CC0652 IT Management	-	-	, -	-	-	6,0

FY 2023 Proposed Budget



formation Technology Fund : City of Georgetown	FTEs Proposed	Personnel	One-Time	Ongoing	Proposed Total	Not Proposed Tota
-Y2023 SLR-02: Library Assistant (Children's)-CC0652 IT Management	-	-	-	-	-	3,0
Y2023 SLR-02: Light Equipment Operator-CC0652 IT Management	-	-	-	-	-	6,0
Y2023 SLR-02: Patrol Officers-CC0652 IT Management	-	-	49,400	-	49,400	-
Y2023 SLR-02: Plant Operations Supervisor-CC0652 IT Management	-	-	3,000	-	3,000	-
FY2023 SLR-02: Project Manager (Road Bond Projects)-CC0652 IT Management	-	-	-	-	-	3,0
Y2023 SLR-02: SCADA Analyst-CC0652 IT Management	-	-	3,000	-	3,000	-
Y2023 SLR-02: Signs & Signal Techs-CC0652 IT Management	-	-	16,000	-	16,000	-
Y2023 SLR-02: Special Events and Marketing Coordinator-CC0652 IT Management	-	-	6,000	-	6,000	-
Y2023 SLR-02: Three Battalion Chief-CC0652 IT Management	-	-	10,800	-	10,800	-
Y2023 SLR-02: Utility Systems Locator-CC0652 IT Management	-	-	5,000	-	5,000	-
Y2023 SLR-02: Water Utility Maintenance Supervisor-CC0652 IT Management	-	-	3,000	-	3,000	-
Y2023 SLR-03: AMI Specialist-CC0652 IT Management	-	-	3,000	-	3,000	
Y2023 SLR-03: Criminal Investigations Detective-CC0652 IT Management	-	-	8,000	-	8,000	-
Y2023 SLR-03: Part Time Library Assistant (Tech Services)-CC0652 IT Management	-	-	3,000	-	3,000	-
Y2023 SLR-03: Project Manager (Utility Projects)-CC0652 IT Management	-	-	-	-	-	3,0
2023 SLR-03: Social Media and Marketing Coordinator-CC0652 IT Management	-	-	7,000	-	7,000	
Y2023 SLR-03: Support services - integration middlewareCC0652 IT Management	-	-	50,000	-	50,000	
Y2023 SLR-03: Two Equipment Operators-CC0652 IT Management	-	-	6,000	-	6,000	
Y2023 SLR-03: Water Compliance Specialist-CC0652 IT Management	-	-	3,000	-	3,000	
Y2023 SLR-04: Contract Coordinator-CC0652 IT Management	-	-	3,000	-	3,000	
Y2023 SLR-04: Crime Scene Specialist-CC0652 IT Management	-	-	13,500	-	13,500	
Y2023 SLR-04: Three EMS Captains-CC0652 IT Management	-	-	-	-	-	10,8
Y2023 SLR-04: Three Senior Public Improvement Inspector-CC0652 IT Management	-	-	9,000	-	9,000	
Y2023 SLR-05: Deputy Fire Marshal and Fire and Life Safety Specialist-CC0652 IT Man	-	-	3,000	-	3,000	
Y2023 SLR-05: Utilities Scheduler Planner-CC0652 IT Management	-	-	3,000	-	3,000	
2023 SLR-06: Continuation of 311 "Like" Service Management and Implementation	-	-	3,000	-	3,000	
(2023 SLR-07: Industrial Pretreatment Program Technician-CC0652 IT Management	-	-	3,000	-	3,000	
(2023 SLR-08: Building Lease-CC0652 IT Management	-	-	-	370,581	370,581	
2023 SLR-09: Cybersecurity - Biennial cybersecurity auditCC0652 IT Management	-	-	25,000	-	25,000	
Y2023 SLR-10: Assistant Water Utility Director-CC0652 IT Management	-	-	3,000	-	3,000	
(2023 SLR-10: Facilities - IT cubicle reconfiguration-CC0652 IT Management	-	-	-	-	-	50,0
0652 IT Management	-	-	375,900	370,581	746,481	89,
					4 4 20 - 22 -	
FORMATION TECHNOLOGY TOTAL	1.00	65,684	623,400	506,065	1,129,465	99,



# **JOINT SERVICE FUND**

The Joint Service Fund is composed of departments providing administrative support to the City. Systems Engineering and Customer Care provide support to the City's utility and capital project functions. Administrative departments including Accounting, Finance Administration, Human Resources, and Purchasing provide support to all the City's funds and departments.

### Joint Service Allocation Methodology

The Joint Service Fund is funded by other operating funds like the General, Electric, Stormwater, Airport and Water funds. Each of these funds are charged for services provided by the departments in the Joint Service Fund. For each department in the Joint Service Fund, there is an allocation method to charge the other operating funds depending upon workload. For example, services provided by Human Resources are allocated based on the number of employees in the various funds.

During FY2022, budget staff worked with a consultant to review the allocation methodology and make improvements that align with best practices. The results of the study significantly shift allocated costs towards the General Fund and away from the Water and Electric Funds. Due to economic pressures related to growth in the General Fund, the new methodology will be implemented over two fiscal years.

### FISCAL YEAR 2022

**Total revenues** are projected to be \$22.9 million, which is slightly above budget due to higher fee revenue in customer care and systems engineering.

**Total expenditures** are projected to be \$21.3 million, which is in line with budget. The nondepartmental cost center projections are higher than budget because vacancy savings are budgeted here for the entire fund, while actual personnel savings are realized in each department.

The Joint Services Fund was amended in January for several re-organizations. The amendment reorganized the customer care structure to follow through on activities related to utility visioning and incremental moves toward a "311 Like System". The amendment created two new cost centers for billing and data analytics and administration and transferred the appropriate staff and operational costs to these new cost centers. A real estate cost center was established to manage the City's associated real estate staff and operational costs, and this function reports to the City Attorney instead of the City Engineer. Lastly, the conservation cost center was moved directly into the Water Fund instead of being allocated through the Joint Services allocation process.

The fund was amended in June to add additional staff to support systems engineering in development efforts. Two new Engineering Technicians as well as an Assistant Director of Engineering were added as new positions. An internal reclassification created a Strategic Support Manager to assist with workload pressures due to development. The mid-year amendment also fully funded the 90-day contingency reserve in the Joint Services fund as a use of Council one-time funds.

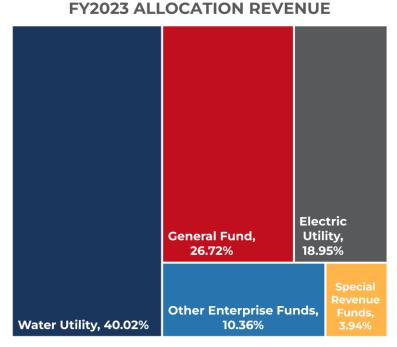
**Ending fund balance** is projected to be \$4 million as of September 30, 2022. The fully funded contingency reserve totals \$3.6 million, and there is \$334k in projected available fund balance.

# GEORGETOWN

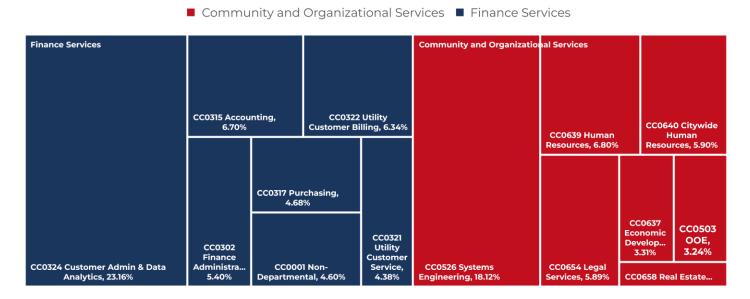
### FISCAL YEAR 2023

**Total revenues** are budgeted to be \$27.8 million, which represents an increase of 21% relative to the FY2022 projection. Departments in the fund saw increased expenses overall as the number of city staff and the size of departments continue to grow significantly in reflection of the city population growth, demand for services and inflation of personnel and operational costs.

**Total expenditures** are budgeted to be \$26.7 million, an increase of 25% from FY2022 projections. Several large increases are included in the base budget. These include the IT Allocation for the Customer Care Department. Other base increases include merit and market increases for personnel, and the full-year cost of the positions added to



systems engineering in the 2022 mid-year budget amendment referenced above. The largest drivers of costs are the update of the utility customer billing system to a cloud-based system (UMAX) and other customer and billing related expenses in Customer Care, as well as engineering and development related expenses in Systems Engineering.



## FY2023 EXPENSE - COST CENTER

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Below are highlights of the proposed service level enhancements represented in the Changes column in the Joint Service Fund. A full list is available in the reference section of this book.

### **Proposed Enhancements:**

### • Finance Administration:

- **Treasury Analyst:** In the Finance Department, the biggest exposure to risk is the Treasury function. The City's investments and debt portfolio have grown significantly over the last five years as a result of the increasing capital improvement program, creating a large increase in workload for the Treasurer. A Treasury Analyst is necessary to support the efforts of the Treasurer and allow the Treasurer position to focus on managing the City's debt profile, investments, and the financial component of the 5-year CIP plan. The new position is also necessary for succession planning of the Treasurer position.
  - Proposed Ongoing: \$83,797
  - Proposed One-time: \$3,000
  - Proposed Total Cost: \$86,797
- **Budget Book Software:** The Finance Department is in the process of implementing the ClearGov Digital Budget Book software. This will allow the budget book to be housed in an online platform, making the document more accessible and user friendly for the public. The software also ensures compliance with the Government Finance Officers of America (GFOA) Distinguished Budget Book guidelines. Web publication will save time for staff on current manual publication tasks.
  - Proposed Ongoing: \$10,500
  - Proposed One-time: \$2,000
  - Proposed Total Cost: \$12,500

### Accounting:

- **Senior Accountant:** As the City of Georgetown continues to grow so do the number of grants, economic development agreements and Special Purpose Districts. Timely management of these agreements poses additional risk to the City. The Assistant Finance Director has had to dedicate time to these projects that could have been otherwise spent on departmental strategic planning and employee engagement. This request is to provide funding for a Senior Accountant who would be dedicated to monitoring compliance of grants, economic development agreements and Special Purpose Districts.
  - Proposed Ongoing: \$82,626
  - Proposed One-time: \$3,655
  - Proposed Total Cost: \$86,281

### • Purchasing:

• **Purchasing Supervisor:** This request is to provide funding for a Purchasing Supervisor position. Adding this position will improve the span of supervision for the Support Services Manager, who currently directly oversees all 5 members of the Buyer Team, as well as the Warehouse Supervisor and the Fleet Manager. This position will provide



leadership and training for the Buying Team, assist with the large increases in purchase orders and contracts workload, and improve performance and customer satisfaction.

- Proposed Ongoing: \$75,179
- Proposed One-time: \$3,000
- Proposed Total Cost: \$78,179
- **Electric Forklift and Stacker:** This equipment will allow the warehouse staff to safely place heavy items on high shelves. Currently, the warehouse staff uses a motorized forklift; however, this is no longer a viable option as its limitations put staff at risk when retrieving or storing items on high shelves.
  - Proposed Ongoing: \$0
  - Proposed One-time: \$15,000
  - Proposed Total Cost: \$15,000

### • Customer Administration and Data Analytics:

- Upgrade Customer Information System (CIS) to 365 Cloud Version: Microsoft discontinued support for Dynamics AX2012 in April 2022 which necessitates an upgrade to the latest cloud version UMAX365. The Gartner Group was retained in the fall of 2020 to provide an assessment of the CIS to reduce the complexity and challenges experienced in the current version and identify opportunities presented by an upgrade. Staff recommended moving forward with the proposed upgrade as many of the complications can be removed and day to day administration of the software can be transferred to the vendor instead of internal resources.
  - Proposed Ongoing: \$0
  - Proposed One-time: \$1,511,200
  - Proposed Total Cost: \$1,511,200

### • Organizational and Operational Excellence:

- **Performance Management Platform:** Our performance management and workplan programs have evolved over the years and there are improvements needed to increase benefits and ease of use to departments. With this platform, departments can access data visualizations much faster, create and assign tasks and track goals, metrics, and master plans both internally and externally. This also allows for greater data integrity and historical tracking of information.
  - Proposed Ongoing: \$85,000
  - Proposed One-time: \$35,000
  - Proposed Total Cost: \$120,000
- Arbinger Outward Mindset Program Development: Continue leveraging the citywide Outward Mindset training and implement strategies that will improve performance results, including developing new internal facilitators.
  - Proposed Ongoing: \$0



- Proposed One-time: \$50,000
- Proposed Total Cost: \$50,000
- **Arbinger Instructor Development:** This request is for funding to send eight existing Arbinger facilitators to the Arbinger Annual Conference. This is essential in keeping facilitators engaged and current with content and also provides an opportunity to improve facilitation and delivery skills.
  - Proposed Ongoing: \$0
  - Proposed One-time: \$20,000
  - Proposed Total Cost: \$20,000
- Innovation Project Funding: Departments and staff members often have ideas for innovative projects but lack resources to execute. To facilitate a more innovative workspace, this request is for funding to be applied to these one-off projects. Specific criteria would be developed for submissions, evaluations, reporting and documentation to ensure funding is utilized in an appropriate way. This will be a pilot program in FY2023, and staff will re-evaluate the funding amount and success of the program at the end of the year.
  - Proposed Ongoing: \$0
  - Proposed One-time: \$25,000
  - Proposed Total Cost: \$25,000

### • Systems Engineering:

- **Project Manager:** Systems Engineering has seen a sharp increase in workload related to Capital Projects. A Project Manager is necessary to provide oversight and coordination on Downtown Projects, the Neighborhood Plans for both TRG and San Jose, and other areas requiring additional support. Further, the Project Manager will be responsible for the implementation of the Bike Master Plan.
  - Proposed Ongoing: \$103,517
  - Proposed One-time: \$43,000
  - Proposed Total Cost: \$146,517
- **Development Related Engineering Services:** This contract includes increased funding for utility evaluations, plan review, and TIA Support needed to provide responsive service to development customers.
  - Proposed Ongoing: \$700,000
  - Proposed One-time: \$0
  - Proposed Total Cost: \$700,000
- Senior Public Improvement Inspector (3): Between April 2021 and April 2022, Systems Engineering saw a 35% increase in the number of active new development projects requiring Public Improvement Inspections. With the award of the South Lake Water Treatment Plant, the start of summer street maintenance work, the complete or partial takeover of several Williamson County Road Projects, the start of the 2021 Road Bond



Program, and the multiple neighborhood plans and sidewalk initiatives in place, Systems Engineering requires three Senior Public Improvement Inspectors to maintain service levels.

- Proposed Ongoing: \$232,242
- Proposed One-time: \$129,000
- Proposed Total Cost: \$361,242
- **Utility Scheduler Planner:** With the multitude of concurrent projects, a Utilities Scheduler Planner is necessary for project tracking, scheduling and communication. This position will be responsible for providing support to the CIP Coordination Committee, the Communications and Public Engagement department, and technical support to the Project Manager.
  - Proposed Ongoing: \$78,828
  - Proposed One-time: \$43,000
  - Proposed Total Cost: \$121,828
- **Building Lease:** In response to organizational growth pressure and the need for additional space, the City plans to lease office space. The additional space will be occupied by IT and Systems Engineering. Systems Engineering's portion of the lease is based on square feet, department size, and space needs such as amount of offices, cubicles, and shared common areas. Lease cost will be appropriated in Systems Engineering's budget and then allocated out through the Joint Service allocation.
  - Proposed Ongoing: \$352,934
  - Proposed One-time: \$0
  - Proposed Total Cost: \$352,934

### Economic Development

- Administrative Assistant: This position will provide the department critical administrative support in the endeavor to meet the demand for, as well as continuing to grow, programming in economic development, main street, arts and culture, and tourism.
  - Proposed Ongoing: \$74,387
  - Proposed One-time: \$3,000
  - Proposed Total Cost: \$77,387
- **Special Events and Marketing Coordinator:** This position would provide special event, marketing, and general program support to the downtown development division. This will assist the department in meeting the demand for and continuing to grow programming downtown. Additionally, this position will keep the department compliant with the Main Street Program requirement that states urban programs must have two full-time staff members dedicated to the downtown area.
  - Proposed Ongoing: \$74,729



- Proposed One-time: \$3,000
- Proposed Total Cost: \$77,729

### Citywide Human Resources

- *Executive Mentorship/Coaching:* Past results from employee engagement surveys have indicated a desire to improve supervisor and management development through 360 degrees feedback surveys, coaching, and mentoring services.
  - Proposed Ongoing: \$0
  - Proposed One-time: \$63,500
  - Proposed Total Cost: \$63,500
- **Manager Training on Interviewing and Hiring:** At the Director retreat, interviewing and hiring training was identified as a priority for improving recruitment and retention. The current recruiter is fully consumed with facilitating job postings on a daily basis, making it necessary to enlist a consultant to providing training to managers on the best practices for interviewing and hiring.
  - Proposed Ongoing: \$0
  - Proposed One-time: \$25,000
  - Proposed Total Cost: \$25,000
- UrbanSitter Childcare Program: Based on feedback from the Council Workshop on recruitment and retention and focus groups with city staff, we are proposing to implement a subscription to the UrbanSitter network. This request includes the annual subscription cost as well as a childcare stipend for approximately 70 employees to assist with emergency childcare services.
  - Proposed Ongoing: \$30,000
  - Proposed One-time: \$0
  - Proposed Total Cost: \$30,000

### Real Estate Services

- **Appraisal Contracts:** This request will be used for unanticipated appraisal services that are needed throughout the year. This will facilitate more timely responses to department/City needs because departments typically have not budgeted for these services and do not have excess funds to cover costs.
  - Proposed Ongoing: \$0
  - Proposed One-time: \$30,000
  - Proposed Total Cost: \$30,000
- **Real Estate Consulting:** These funds will be used as needed to provide consulting services related to real estate acquisitions, negotiations, and research throughout the year. The ability to use outside consultants to assist with these tasks as needed will help increase overall efficiency and the department's ability to respond to unanticipated and unique projects.



- Proposed Ongoing: \$0
- Proposed One-time: \$50,000
- Proposed Total Cost: \$50,000

*Ending fund balance* is projected to be \$5 million as of September 30, 2023, which fully funds the contingency requirement on at \$4.8 million.

FY 2023 Proposed Budget



FUND SCHEDULE						
Joint Services					FY2023	
7/27/22 4:32 PM	FY2021					
		Amended				Proposed
	Actuals	Budget	Projected	Base Budget	Changes	Budget
Beginning Fund Balance	2,157,365	2,418,339	2,418,339	3,970,202	-	3,970,202
Revenue						
41002:Penalties	27,968	-	. 30,000	25,000	-	25,000
42001:Interest Income	7,416	6,250	6,250	7,000	-	7,000
43001:Fees	19,825	11,600	22,000	13,000	-	13,000
43004:Administrative Charges	17,919,566	20,945,621	20,945,621	27,406,344	-	27,406,344
43005:Rental Revenue	100	-			-	
45001:Misc Revenue	431	-	. 30	30	-	30
45002:Insurance Proceeds	176,186	100,000	140,000	110,000	-	110,000
45003:Misc Reimbursements	135,251	120,000	160,000	235,200	-	235,200
70001:Transfers In	-	1,597,491	1,597,491	-	-	
Revenue Total	18,286,743	22,780,962	22,901,392	27,796,574	-	27,796,57
Expense						
CC0001 Non-Departmental	1,351,283	1,079,500	1,579,500	1,000,000	230,000	1,230,000
CC0302 Finance Administration	1,031,741	1,258,221	1,145,053	1,346,681	96,297	1,442,97
CC0315 Accounting	1,317,455	1,610,064	1,526,000	1,702,206	88,911	1,791,11
CC0317 Purchasing	932,518	1,083,516	1,019,457	1,160,341	91,379	1,251,720
CC0321 Utility Customer Service	5,693,772	1,083,714	1,108,685	1,170,379		1,170,37
CC0322 Utility Customer Billing		1,314,893	1,152,928	1,696,638	-	1,696,63
CC0324 Customer Admin & Data		1,514,655	1,152,520	1,050,050		1,000,000
Analytics		4,808,701	4,773,846	4,681,917	1,511,200	6,193,11
CC0503 Organizational and		4,000,701	4,775,040	4,001,017	1,511,200	0,100,11
Operational Excellence	310,835	384,444	375,601	646,501	221,000	867,50
CC0526 Systems Engineering	2,586,589	3,214,334	3,242,388	3,377,821	1,467,521	4,845,34
CC0534 Conservation	553,103					<b>−,0−</b> 0,0 <b>−</b> ,
CC0637 Economic Development	570,646	662,086	661,629	737,044	149,115	886,15
CC0639 Human Resources	1,484,953	1,756,172	1,749,032	1,818,202		1,818,20
CC0640 Citywide Human Resources	1,082,035	1,455,243	1,396,041	1,460,150	118,500	1,578,6
CC0654 Legal	1,126,033	1,455,245	1,468,950	1,574,690	- 118,300	1,574,69
CC0658 Real Estate Services	1,120,034	257,869	1,408,930	319,367	- 80,000	399,36
Expense Total	18,040,964	<b>237,809</b> <b>21,432,821</b>		<b>22,691,936</b>		<b>26,745,8</b> !
-		I				
Ending Fund Balance	2,403,144	3,766,480	3,970,202	9,074,841	(4,053,922)	5,020,9

Reserves						
AFR Adjustment	15,195	-	-	-	-	-
Contingency Reserve	1,598,415	3,635,966	3,635,966	4,480,481	321,051	4,801,532
Reserves Total	1,613,610	3,635,966	3,635,966	4,480,481	321,051	4,801,532
Available Fund Balance	819,924	130,514	334,236	4,594,360	(4,374,973)	219,386



Joint Services: City of Georgetown									
	FY2020	FY2021		FY2022			FY	2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projections
REVENUE									
41002:Penalties	20,152	27,968	-	30,000	0.00%	25,000	-	25,000	-16.67%
42001:Interest Income	20,038	7,416	6,250	6,250	100.00%	7,000	-	7,000	12.00%
43001:Fees	15,965	19,825	11,600	22,000	189.66%	13,000	-	13,000	-40.91%
43003:Permits	415,975	-	-	-	0.00%	-	-	-	0.00%
43004:Administrative Charges	17,275,170	17,919,566	20,945,621	20,945,621	100.00%	27,406,344	-	27,406,344	30.85%
43005:Rental Revenue	-	100	-	-	0.00%	-	-	-	0.00%
44001:Grant Revenue	1,114	-	-	-	0.00%	-	-	-	0.00%
45001:Misc Revenue	5,175	431	-	30	0.00%	30	-	30	0.00%
45002:Insurance Proceeds	97,865	176,186	100,000	140,000	140.00%	110,000	-	110,000	-21.43%
45003:Misc Reimbursements	127,236	135,251	120,000	160,000	133.33%	235,200	-	235,200	47.00%
70001:Transfers In	313,405	-	1,597,491	1,597,491	100.00%	-	-	-	-100.00%
REVENUE TOTAL	18,292,095	18,286,743	22,780,962	22,901,392	100.53%	27,796,574	-	27,796,574	21.38%



Joint Services: CC0001 Non-Department									
	FY2020	FY2021		FY2022			F	Y2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projections
PERSONNEL									
50100:Salaries	-	-	(500,000)	-	0.00%	(500,000)	-	(500,000)	0.00%
PERSONNEL TOTAL	-	-	(500,000)	-	0.00%	(500,000)	-	(500,000)	0.00%
OPERATIONS									
52501:Office Supplies	(53,857)	(13,503)	-	-	0.00%	-	-	-	0.009
52506:Operational Supplies	134	-	-	-	0.00%	-	-	-	0.00%
F2002 Destant & Facility					0.000/				0.00

OPERATIONS TOTAL	1,435,607	1,301,283	1,300,000	1,300,000	100.00%	1,500,000	-	1,500,000	15.38%
53015:Other Miscellaneous Expense	1,489,304	1,314,786	1,300,000	1,300,000	100.00%	1,500,000	-	1,500,000	15.38%
53002:Postage & Freight	26	-	-	-	0.00%	-	-	-	0.00%
52506:Operational Supplies	134	-	-	-	0.00%	-	-	-	0.00%

#### OPERATING CAPITAL

#### CIP EXPENSE

#### DEBT SERVICE

TRANSFERS									
80001:Transfers Out	129,171	50,000	279,500	279,500	100.00%	-	230,000	230,000	-17.71%
TRANSFERS TOTAL	129,171	50,000	279,500	279,500	100.00%	-	230,000	230,000	-17.71%
CC0001 Non-Departmental Total	1,564,778	1,351,283	1,079,500	1,579,500	146.32%	1,000,000	230,000	1,230,000	-22.13%



	FY2020	FY2021		FY2022			FY	2023	
					%Variance Fav/(Unfav):				%Variance Fav/(Unfav):
					FY2022 Projections				FY2023 Budget
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	
ERSONNEL			1		<u> </u>				
50100:Salaries	441,616	527,648	575,538	551,152	95.76%	625,547	60,497	686,044	24.47
50200:Payroll Tax Expense	32,668	38,793	43,206	40,695	94.19%	44,299	4,628	,	24.4
50201:Worker's Compensation	364	95	43,200	504	82.45%	670	4,028		44.32
50202:TWC Expense	1,258	1,818	1,512	1,568	103.71%	1,512	252	1,764	44.5.
50202.1 WC Expense 50300:Benefits	72,472	74,990	69,183	62,142	89.82%	76,251	9,795	,	38.4
50301:TMRS Expense ERSONNEL TOTAL	54,133 <b>602,512</b>	65,617 <b>708,960</b>	71,299 <b>761,349</b>	68,134 724,194	95.56% <b>95.12%</b>	75,681 823,961	7,568 <b>82,797</b>	83,249 906,758	22.18 25.21
PERATIONS									
51001:Administrative Expense	40,842	50,970	60,502	60,502	100.00%	81,970	-	81,970	35.4
51002:Publishing & Printing	3,729	3,479	3,000	2,600	86.67%	3,000	-	3,000	15.3
51004:Contractual Services	2,374	-	-	-	0.00%	-	-	-	0.0
51005:Professional Services	42,500	51,443	164,238	109,300	66.55%	139,800	-	139,800	27.9
51006:Subscriptions	2,287	2,944	6,975	2,600	37.28%	3,300	-	3,300	26.9
51007:Contracts & Leases	206,812	205,509	240,832	227,000	94.26%	272,400	-	272,400	20.00
51009:Telephone	1,298	-	-	-	0.00%	-	-	-	0.0
51340:Employee Recognition	-	125	500	250	50.00%	500	-	500	100.00
52501:Office Supplies	3,956	1,499	8,000	4,000	50.00%	6,000	-	6,000	50.00
52502:Educational Supplies	-	-	-	161	0.00%	-	-	-	-100.0
52506:Operational Supplies	_	74	-	-	0.00%	-	12,500	12,500	0.0
52507:Janitorial Supplies	_	38	75	24	32.00%	-	-	-	-100.0
53001:Public Notices & Recording Fees	471	367	500	300	60.00%	400	-	400	33.3
53002:Postage & Freight	218	191	200	150	75.00%	150	-	150	0.0
53003:Food	1,331	399	1,000	1,000	100.00%	1,000	-	1,000	0.0
53015:Other Miscellaneous Expense	6,785	-	-	1,000	0.00%	-	-	1,000	0.0
53016:Travel Expense	6,066	128	3,450	4,200	121.74%	7,300	-	7,300	73.8
53017:Training Expense	(420)	5,615	7,600	7,160	94.21%	6,900	1,000	7,900	10.3
PERATIONS TOTAL	318,247	322,781	496,872	419,247	84.38%	<b>522,720</b>	13,500	536,220	27.90
PERATING CAPITAL			l						
60004:Capital Outlay - Equipment	-	-	-	1,612	0.00%	-	-	-	-100.0
PERATING CAPITAL TOTAL	-	-	-	1,612	0.00%	-	-	-	-100.00
IP EXPENSE									
EBT SERVICE									



Joint Services: CC0315 Accounting	FY2020	FY2021		FY2022			FY2	023	
	112020			112022					
					%Variance Fav/(Unfav): FY2022 Projections				%Variance Fav/(Unfav): FY2023 Budget to
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	FY2022 Projections
PERSONNEL									
50100:Salaries	669,933	847,306	1,026,624	961,950	93.70%	1,069,960	58,453	1,128,413	17.30%
50200:Payroll Tax Expense	50,674	61,984	74,206	70,031	94.37%	79,509	4,472	83,981	19.92%
502001:Worker's Compensation	577	156	1,028	871	84.72%	1,160	65	1,225	40.71%
50202:TWC Expense	2,388	4,137	3,528	3,387	96.01%	3,528	252	3,780	11.60%
50300:Benefits	108,328	131,639	169,435	160,463	94.70%	202,654	11,077	213,731	33.20%
50301:TMRS Expense	79,256	100,252	105,455	117,271	96.24%	130,957	7,307	138,263	17.90%
PERSONNEL TOTAL	911,154	1,145,473	1,396,671	1,313,974	94.08%	1,487,768	81,626	1,569,394	17.50/8
	511,154	1,140,470	1,050,071	1,010,074	34.0070	1,407,700	01,020	1,303,334	13.4470
OPERATIONS									
51001:Administrative Expense	66,609	75,120	92,529	92,529	100.00%	95,381		95,381	3.08%
51002:Publishing & Printing	00,005	504	650	2,600	400.00%	2,600		2,600	0.00%
51005:Professional Services	65,455	81,301	81,000	81,000	100.00%	82,300	_	82,300	1.60%
51006:Subscriptions	2,266	1,975	3,310	2,000	60.42%	2,750	500	3,250	62.50%
51009:Telephone	500	1,575	605	600	99.17%	1,050	-	1,050	75.00%
52501:Office Supplies	8,791	2,237	5,319	4,950	93.06%	4,677	300	4,977	0.55%
52501:011Ce supplies 52502:Educational Supplies	0,751	48	-	4,550	0.00%	4,077	-	4,577	0.00%
52506:Operational Supplies		528	355	843	237.46%	355	355	710	-15.78%
52507:Janitorial Supplies	46	246	355	350	100.00%	350	333	350	0.00%
	40	240	675	194	28.74%	200	-	200	3.09%
53001:Public Notices & Recording Fees	4,591	3,997	4,500	4,000	88.89%	4,525	-	4,525	13.13%
53002:Postage & Freight 53003:Food	4,591	665	1,250	1,000	80.00%	4,525	-	4,525	25.00%
	457	005		950			-		110.53%
53016:Travel Expense		-	1,500		63.33%	2,000	-	2,000	
53017:Training Expense OPERATIONS TOTAL	399 149,138	4,885 171,982	16,100 <b>208,143</b>	15,775 206,791	97.98% <b>99.35%</b>	17,000 214,438	4,000 5,155	21,000 <b>219,593</b>	<u>33.12%</u> 6.19%
	143,130	171,502	200,145	200,751	55.55%	214,450	5,155	213,353	0.15/0
OPERATING CAPITAL									
60004:Capital Outlay - Equipment	-	-	5,250	5,235	99.71%	-	2,130	2,130	-59.31%
OPERATING CAPITAL TOTAL	-	-	5,250	5,235	99.71%	-	2,130	2,130	-59.31%
CIP EXPENSE									
DEBT SERVICE									
TRANSFERS									



Joint Services: CC0317 Purchasing	FY2020	FY2021		FY2022			EV	2023	
	F¥2020	F¥2021		FY2022			FX	2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projection
PERSONNEL									
50100:Salaries	476,410	497,222	527,450	516,052	97.84%	591,265	53,009	644,274	24.859
50200:Payroll Tax Expense	36,191	36,122	42,613	38,289	89.85%	45,220	4,055	49,275	24.83
50200: Payfor Tax Expense 50201: Worker's Compensation	2,330	499	3,193	2,759	86.41%	3,664	4,033	3,723	34.949
50201.WORKer's compensation 50202:TWC Expense	2,057	2,496	2,268	2,739	93.97%	2,268	252	2,520	18.249
50300:Benefits		,	82,948	79,321	95.63%		10,177	112,798	42.209
	95,842	75,933	69,138		93.22%	102,620	6,626		
50301:TMRS Expense PERSONNEL TOTAL	56,000 668,829	63,003 675,276	727,610	64,450 <b>703,003</b>	93.22% 96.62%	74,479 <b>819,516</b>	74,179	81,105 893,695	25.849 27.139
				-					
OPERATIONS									
51001:Administrative Expense	148,542	167,135	203,534	203,534	100.00%	228,655	-	228,655	12.349
51004:Contractual Services	161	26,573	57,884	50,000	86.38%	40,000	-	40,000	-20.009
51006:Subscriptions	980	4,099	5,300	5,300	100.00%	4,500	-	4,500	-15.099
51008:Utilities	-	23,915	34,554	24,122	69.81%	34,554	-	34,554	43.25
51009:Telephone	1,954	908	2,600	2,600	100.00%	3,500	-	3,500	34.629
51340:Employee Recognition	-	100	-	-	0.00%	100	-	100	0.009
52501:Office Supplies	5,283	952	4,000	2,053	51.33%	2,000	-	2,000	-2.589
52506:Operational Supplies	257	1,507	17,609	2,958	16.80%	4,616	-	4,616	56.049
52507:Janitorial Supplies	11	86	-	-	0.00%	50	-	50	0.009
52509:Maintenance Expense	646	20,078	9,975	5,987	60.02%	5,000	-	5,000	-16.499
53001:Public Notices & Recording Fees	1,227	2,329	1,500	1,500	100.00%	1,500	-	1,500	0.009
53002:Postage & Freight	3	1	100	600	600.00%	850	-	850	41.679
53003:Food	505	790	2,500	2,500	100.00%	2,000	-	2,000	-20.009
53010:Uniform Expense	1,402	2,240	3,600	2,550	70.83%	2,000	-	2,000	-21.579
53015:Other Miscellaneous Expense	16,363	-	-	-	0.00%	-	-	-	0.009
53016:Travel Expense	2,327	-	3,000	3,000	100.00%	3,500	-	3,500	16.679
53017:Training Expense	1,305	5,123	6,000	6,000	100.00%	8,000	1,000	9,000	50.009
OPERATIONS TOTAL	180,965	255,836	352,156	312,704	88.80%	340,825	1,000	341,825	9.319
OPERATING CAPITAL									
60004:Capital Outlay - Equipment	-	1,406	3,750	3,750	100.00%	-	15,000	15,000	300.009
60005:Capital Outlay - Vehicles OPERATING CAPITAL TOTAL		- 1,406	- 3,750	- 3,750	0.00% 100.00%	-	1,200 16,200	1,200 <b>16,200</b>	0.009
	-	1,406	3,750	3,750	100.00%	-	16,200	16,200	332.00
CIP EXPENSE DEBT SERVICE									
TRANSFERS									
CC0317 Purchasing Total	849,795	932,518	1,083,516	1,019,457	94.09%	1,160,341	91,379	1,251,720	22.7



FY2020	FY2021		FY2022			F	Y2023	
ACTUALS								
	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projection
1,305,618	1,360,608	636,223	610,839	96.01%	719,299	-	719,299	17.76%
98,891	101,017	49,433	43,838	88.68%	54,134	-	54,134	23.48%
1,098	249	692	561	81.02%	790	-	790	40.78%
5,003	6,860	3,024	2,340	77.37%	3,276	-	3,276	40.029
264,710	256,673	107,802	111,560	103.49%	151,682	-	151,682	35.96%
164,471	172,661	80,127	72,883	90.96%	89,162	-	89,162	22.349
1,839,793	1,898,067	877,301	842,021	95.98%	1,018,342	-	1,018,342	20.94%
2 710 186	3 342 016	24 270	24 270	100.00%	29.055		20.055	19.72%
	5,542,510	24,270	24,270			-		0.00%
	-		-			_		0.009
	240 690	9,000	19 400			-		-49.62%
					9,270	-	5,270	-100.009
					-	-	-	-100.009 -94.029
	0,101	2,000	54,454		2,000	-	2,000	-94.029
40	-	-	-		-	-	-	43.25%
12 204		,			,	-	,	43.25%
						-		
13,065						-		55.32%
-					16,650	-	16,650	226.78%
-					-	-	-	-100.00%
301		908	1,500		-	-		-100.00%
-		-	-		-	-	-	0.00%
					-	-	-	-100.00%
		,				-		3.00%
		800	113		824	-	824	629.20%
		-	-		-	-	-	0.00%
7,466	2,417	1,500	700	46.67%	5,150	-	5,150	635.719
295	2,781	4,000	4,600	115.00%	4,120	-	4,120	-10.439
3,104,492	3,795,705	200,638	234,814	117.03%	152,037	-	152,037	-35.25%
	-	5,775	31,850	551.48%	-	_	-	-100.00%
-								-100.00%
	98,891 1,098 5,003 264,710 164,471 <b>1,839,793</b> 2,710,186 155,910 247 14,976 176,200 5,514 48 - 13,394 13,065 - 301 - 1,031 1,650 1,000 3,209 7,466 295	98,891         101,017           1,098         249           5,003         6,860           264,710         256,673           164,471         172,661           1,839,793         1,898,067           2         1,839,793           2,710,186         3,342,916           155,910         -           247         -           14,976         340,680           176,200         62,420           5,514         6,101           48         -           -         15,637           13,394         10,249           13,065         10,780           -         101           301         2,980           -         90           1,031         556           1,650         1,283           1,000         150           3,209         (3,472)           7,466         2,417           295         2,781	98,891         101,017         49,433           1,098         249         692           5,003         6,860         3,024           264,710         256,673         107,802           164,471         172,661         80,127           1,839,793         1,898,067         877,301           2,710,186         3,342,916         24,270           155,910         -         -           247         -         -           14,976         340,680         9,000           176,200         62,420         1           5,514         6,101         2,000           48         -         -           -         15,637         22,593           13,394         10,249         121,999           13,065         10,780         6,746           -         301         2,980           908         -         90           -         90         -           1,031         556         212           1,650         1,283         1,000           1,000         150         800           3,209         (3,472)         -           7,466         2,4	98,891         101,017         49,433         43,838           1,098         249         692         561           5,003         6,860         3,024         2,340           264,710         256,673         107,802         111,560           164,471         172,661         80,127         72,883           1,839,793         1,898,067         877,301         842,021           2,710,186         3,342,916         24,270         24,270           2,710,186         3,342,916         24,270         24,270           247         -         -         -           247         -         -         -           14,976         340,680         9,000         18,400           176,200         62,420         1         1           5,514         6,101         2,000         34,434           4         -         -         -           -         15,637         22,593         15,772           13,394         10,249         121,999         121,999           13,065         10,780         6,746         6,300           -         101         630         450           301         2,980<	98,891         101,017         49,433         43,838         88.68%           1,098         249         692         561         81.02%           5,003         6,860         3,024         2,340         77.37%           264,710         256,673         107,802         111,560         103.49%           164,471         172,661         80,127         72,883         90.96%           1,839,793         1,898,067         877,301         842,021         95.98%           2,710,186         3,342,916         24,270         24,270         100.00%           247         -         -         0.00%           247         -         -         0.00%           14,976         340,680         9,000         18,400         204,44%           176,200         62,420         1         1         200.00%           48         -         -         0.00%         -         0.00%           -         15,637         22,593         15,772         69.81%           13,394         10,249         121,999         121,999         100.00%           -         301         2,980         908         1,500         71.39%	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	$\begin{array}{c c c c c c c c c c c c c c c c c c c $



	FY2020	FY2021		FY2022			F	Y2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget 1 FY2022 Projection
RSONNEL									
50100:Salaries	-	-	601,768	561,378	93.29%	894,387	-	894,387	59.32
50200:Payroll Tax Expense	-	-	45,650	41,810	91.59%	67,624	-	67,624	61.74
50201:Worker's Compensation	-	-	656	496	75.61%	2,354	-	2,354	374.62
50202:TWC Expense	-	-	2,520	2,262	89.75%	3,528	-	3,528	55.99
50300:Benefits	-	-	124,095	79,819	64.32%	144,067	-	144,067	80.49
50301:TMRS Expense	-	-	75,155	70,068	93.23%	111,381	-	111,381	58.9
RSONNEL TOTAL	-	-	849,844	755,833	88.94%	1,223,342	-	1,223,342	61.8
PERATIONS 51004:Contractual Services		-	351,000	362,000	103.13%	392,500	-	392,500	8.4
	-	-					-	,	
51005:Professional Services	-	-	90,000	15,000	16.67%	17,700	-	17,700	18.0
51006:Subscriptions	-	-	2,000	2,000	100.00%	2,560	-	2,560	28.0
51007:Contracts & Leases	-	-	-	-	0.00%	250	-	250	0.0
51009:Telephone	-	-	-	-	0.00%	5,625	-	5,625	0.0
52501:Office Supplies	-	-	9,500	9,117	95.97%	9,920	-	9,920	8.8
52506:Operational Supplies	-	-	-	408	0.00%	22,880	-	22,880	5507.8
52507:Janitorial Supplies 53001:Public Notices & Recording Fees	-	-	-	120	0.00%	- 515	-	-	-100.0
53002:Postage & Freight	-	-	500 849	-	0.00%		-	515	0.0 3.0
	-	-	500	1,000 500	117.85% 100.00%	1,030 930	-	1,030 930	3.0 86.0
	-		200	200	100.00%	5,336	-	5,336	2568.0
53003:Food					100.00%	5,550	-	5,550	2506.0
53003:Food 53010:Uniform Expense	-	-			100.00%	2 5 6 0		2 5 6 0	2 4
53003:Food 53010:Uniform Expense 53015:Other Miscellaneous Expense	-	-	2,500	2,500	100.00%	2,560	-	2,560	2.4
53003:Food 53010:Uniform Expense 53015:Other Miscellaneous Expense 53016:Travel Expense 53017:Training Expense					100.00% 45.00% 66.67%	2,560 5,900 5,590	-	2,560 5,900 5,590	2.4 162.2 179.5

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OPERATING CAPITAL
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CIP EXPENSE									
DEBT SERVICE									
TRANSFERS									
CC0322 Utility Customer Billing Total	-	-	1,314,893	1,152,928	87.68%	1,696,638	-	1,696,638	47.16%



	FY2020	FY2021		FY2022			FY2	2023	
					%Variance Fav/(Unfav):				%Variance Fav/(Unfav):
					FY2022 Projections				FY2023 Budget to
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	FY2022 Projections
PERSONNEL									
50100:Salaries	-	-	417,676	395,362	94.66%	482,605	-	482,605	22.07%
50200:Payroll Tax Expense	-	-	32,741	29,516	90.15%	36,432	-	36,432	23.43%
50201:Worker's Compensation	-	-	460	365	79.36%	539	-	539	47.53%
50202:TWC Expense	-	-	1,260	1,271	100.85%	1,260	-	1,260	-0.84%
50300:Benefits	-	-	52,434	47,309	90.23%	60,602	-	60,602	28.10%
Sosoo.benents									
50301:TMRS Expense	-	-	52,643	49,354	93.75%	60,806	-	60,806	23.20%
		-	,	49,354 <b>523,178</b>	93.75% <b>93.89%</b>	60,806 642,243	-	60,806 <b>642,243</b>	
50301:TMRS Expense		-	52,643			,	-	,	
50301:TMRS Expense PERSONNEL TOTAL			52,643			,	-	,	22.76%
50301:TMRS Expense PERSONNEL TOTAL		-	52,643 <b>557,214</b>	523,178	93.89%	642,243	- - 1,511,200	642,243	<b>22.76%</b> -7.12%
50301:TMRS Expense PERSONNEL TOTAL OPERATIONS 51001:Administrative Expense		-	52,643 557,214 4,096,387	<b>523,178</b> 4,096,387	<b>93.89%</b> 100.00%	<b>642,243</b> 3,804,924	- - 1,511,200 -	<b>642,243</b> 3,804,924	22.76% -7.12% 1141.14%
50301:TMRS Expense PERSONNEL TOTAL DPERATIONS 51001:Administrative Expense 51004:Contractual Services		- - -	52,643 557,214 4,096,387 139,400	<b>523,178</b> 4,096,387 139,400	<b>93.89%</b> 100.00% 100.00%	<b>642,243</b> 3,804,924 218,950		<b>642,243</b> 3,804,924 1,730,150	-7.12% 1141.14% 0.00%
50301:TMRS Expense PERSONNEL TOTAL DPERATIONS 51001:Administrative Expense 51004:Contractual Services 51006:Subscriptions		- - - - -	52,643 557,214 4,096,387 139,400 2,000	<b>523,178</b> 4,096,387 139,400 500	93.89% 100.00% 25.00%	<b>642,243</b> 3,804,924 218,950 500	-	642,243 3,804,924 1,730,150 500	-7.12% -7.12% 1141.14% 0.00% 13.51%
50301:TMRS Expense PERSONNEL TOTAL DPERATIONS 51001:Administrative Expense 51004:Contractual Services 51006:Subscriptions 52501:Office Supplies		-	52,643 557,214 4,096,387 139,400 2,000 2,100	<b>523,178</b> 4,096,387 139,400 500 1,850	93.89% 100.00% 100.00% 25.00% 88.10%	642,243 3,804,924 218,950 500 2,100	-	<b>642,243</b> 3,804,924 1,730,150 500 2,100	-7.12% -7.12% 1141.14% 0.00% 13.51% -100.00%
50301:TMRS Expense PERSONNEL TOTAL DPERATIONS 51001:Administrative Expense 51004:Contractual Services 51006:Subscriptions 52501:Office Supplies 52502:Educational Supplies		-	52,643 557,214 4,096,387 139,400 2,000 2,100 -	<b>523,178</b> 4,096,387 139,400 500 1,850 161	93.89% 100.00% 25.00% 88.10% 0.00%	642,243 3,804,924 218,950 500 2,100	-	642,243 3,804,924 1,730,150 500 2,100	23.20% 22.76% 1141.14% 0.00% 13.51% -100.00% -100.00%
50301:TMRS Expense PERSONNEL TOTAL DPERATIONS 51001:Administrative Expense 51004:Contractual Services 51006:Subscriptions 52501:Office Supplies 52502:Educational Supplies 52506:Operational Supplies		-	52,643 557,214 4,096,387 139,400 2,000 2,100 -	<b>523,178</b> 4,096,387 139,400 500 1,850 161 1,500	93.89% 100.00% 25.00% 88.10% 0.00%	642,243 3,804,924 218,950 500 2,100 - 1,500	-	642,243 3,804,924 1,730,150 500 2,100 - 1,500	-7.12% 1141.14% 0.00% 13.51% -100.00% 0.00%
50301:TMRS Expense PERSONNEL TOTAL DPERATIONS 51001:Administrative Expense 51004:Contractual Services 51006:Subscriptions 52501:Office Supplies 52502:Educational Supplies 52505:Operational Supplies 52507:Janitorial Supplies		-	52,643 557,214 4,096,387 139,400 2,000 2,100 - - - - -	<b>523,178</b> 4,096,387 139,400 500 1,850 161 1,500 70	93.89% 100.00% 25.00% 88.10% 0.00% 0.00%	642,243 3,804,924 218,950 500 2,100 - 1,500 -	-	642,243 3,804,924 1,730,150 500 2,100 - 1,500	-7.12% 1141.14% 0.00% 13.51% -100.00% 0.00% 0.00%
50301:TMRS Expense PERSONNEL TOTAL SPERATIONS 51001:Administrative Expense 51004:Contractual Services 51006:Subscriptions 52500:Office Supplies 52505:Departional Supplies 52507:Janitorial Supplies 53003:Food	- - - - - - - - - - - - - - - - - - -	-	52,643 557,214 4,096,387 139,400 2,000 2,100 - - - - 1,100	<b>523,178</b> 4,096,387 139,400 500 1,850 1,850 1,500 70 1,100	93.89% 100.00% 25.00% 88.10% 0.00% 0.00% 100.00%	642,243 3,804,924 218,950 500 2,100 - 1,500 - 1,100	-	642,243 3,804,924 1,730,150 500 2,100 - 1,500 - 1,100	-7.12% 1141.14% 0.00% 13.51% -100.00% -100.00%

#### OPERATING CAPITAL

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DEBT SERVICE									
TRANSFERS									
CC0324 Customer Admin & Data Analytics Total	-	-	4,808,701	4,773,846	99.28%	4,681,917	1,511,200	6,193,117	29.73%



		FY2021		FY2022		FY2023				
					%Variance Fav/(Unfav): FY2022 Projections				%Variance Fav/(Unfav): FY2023 Budget	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	FY2022 Projectio	
ERSONNEL										
50100:Salaries	193,220	230,115	254,910	257,947	101.19%	363,622	-	363,622	40.97	
50200:Payroll Tax Expense	14,735	17,451	19,945	19,300	96.76%	27,884	-	27,884	44.48	
50201:Worker's Compensation	161	43	269	233	86.77%	407	-	407	74.51	
50202:TWC Expense	298	756	756	756	100.00%	1,008	-	1,008	33.33	
50300:Benefits	27,936	19,213	18,466	18,455	99.94%	21,546	-	21,546	16.75	
	23,998	29,147	31,390	32,051	102.11%	45,926	-	45,926	43.29	
50301:TMRS Expense	23,330									
	260,348	296,725	325,735	328,743	100.92%	460,392	-	460,392	40.0	
PERSONNEL TOTAL			325,735	·		·	-	·		
ERSONNEL TOTAL OPERATIONS 51001:Administrative Expense			<b>325,735</b> 2,170	2,170	100.02%	5,809	-	5,809	167.70	
ERSONNEL TOTAL DPERATIONS 51001:Administrative Expense 51004:Contractual Services	260,348 - -	296,725 - -	<b>325,735</b> 2,170 -	2,170	100.02% 0.00%	5,809 4,000	-	5,809 79,000	167.70 0.00	
ERSONNEL TOTAL PERATIONS 51001:Administrative Expense 51004:Contractual Services 51006:Subscriptions	<b>260,348</b> - - 957		<b>325,735</b> 2,170 - 4,000	2,170 - 3,500	100.02% 0.00% 87.50%	5,809 4,000 4,500	-	5,809 79,000 4,500	167.70 0.00 28.51	
ERSONNEL TOTAL PPERATIONS 51001:Administrative Expense 51004:Contractual Services 51006:Subscriptions 51009:Telephone	260,348 - - 957 300	296,725 - - 4,168 -	<b>325,735</b> 2,170 - 4,000 -	2,170	100.02% 0.00% 87.50% 0.00%	5,809 4,000 4,500 -	- 75,000 - -	5,809 79,000 4,500	167.70 0.00 28.57 0.00	
ERSONNEL TOTAL PERATIONS 51001:Administrative Expense 51004:Contractual Services 51006:Subscriptions 51009:Telephone 52501:Office Supplies	<b>260,348</b> - - 957	296,725 - -	<b>325,735</b> - 4,000 - 5,000	2,170 - 3,500 - 7,488	100.02% 0.00% 87.50% 0.00% 149.76%	5,809 4,000 4,500	- 75,000 - - 6,000	5,809 79,000 4,500 - 14,000	167.7( 0.0( 28.57 0.0( 86.97	
ERSONNEL TOTAL 51001:Administrative Expense 51004:Contractual Services 51006:Subscriptions 51009:Telephone 52501:Office Supplies 52506:Operational Supplies	260,348 - - 957 300 6,102 -	<b>296,725</b> - 4,168 - 4,946	325,735 2,170 - - - 5,000 14,640	2,170 3,500 7,488	100.02% 0.00% 87.50% 0.00% 149.76% 0.00%	5,809 4,000 4,500 - 8,000	- 75,000 - -	5,809 79,000 4,500 - 14,000 120,000	40.05 167.70 0.00 28.57 0.00 86.97 0.00	
PERSONNEL TOTAL SPERATIONS 51001:Administrative Expense 51004:Contractual Services 51006:Subscriptions 51009:Telephone 52501:Office Supplies 52506:Operational Supplies 53003:Food	260,348 - - 957 300 6,102 - 112	296,725 - - 4,168 -	325,735 2,170 - 4,000 - 5,000 14,640 5,000	2,170 - 3,500 - 7,488 5,100	100.02% 0.00% 87.50% 0.00% 149.76% 0.00%	5,809 4,000 4,500 - 8,000 - 21,300	- 75,000 - - 6,000	5,809 79,000 4,500 - 14,000 120,000 21,300	167.70 0.00 28.57 0.00 86.97 0.00 317.65	
PERSONNEL TOTAL SPERATIONS 51001:Administrative Expense 51004:Contractual Services 51009:Telephone 52501:Office Supplies 52506:Operational Supplies	260,348 - - 957 300 6,102 -	<b>296,725</b> - 4,168 - 4,946	325,735 2,170 - - - 5,000 14,640	2,170 3,500 7,488	100.02% 0.00% 87.50% 0.00% 149.76% 0.00%	5,809 4,000 4,500 - 8,000	- 75,000 - - 6,000	5,809 79,000 4,500 - 14,000 120,000	167.7( 0.0) 28.5 0.0) 86.9 0.0)	

DEBT SERVICE

TRANSFERS									
CC0503 Organizational and Operational Excellence Total	276,233	310,835	384,444	375,601	97.70%	646,501	221,000	867,501	130.96%



	FY2020	FY2021		FY2022			FY	2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget FY2022 Projecti
ERSONNEL									· ·
50100:Salaries	1,372,840	1,465,842	1,792,495	1,721,984	96.07%	2,205,247	280,550	2,485,798	44.3
50200:Payroll Tax Expense	105,303	107,706	138,796	126,535	91.17%	165,211	21,462	186,673	47.5
50201:Worker's Compensation	2,127	483	3,498	2,848	81.42%	4,273	313	4,586	61.0
50202:TWC Expense	3,150	4,536	5,787	4,498	77.73%	6,048	756	6,804	51.2
50300:Benefits	219,225	250,404	285,469	283,817	99.42%	396,751	52,236	448,987	58.2
50301:TMRS Expense	177,552	186,473	225,143	212,701	94.47%	276,920	35,069	311,989	46.6
ERSONNEL TOTAL	1,880,197	2,015,443	2,451,189	2,352,384	95.97%	3,054,449	390,387	3,444,836	46.4
PERATIONS			1						
51001:Administrative Expense	119,423	152,938	198,842	192,667	96.89%	219,122	19,200	238,322	23.7
51004:Contractual Services	-	-	-	-	0.00%	-	13,440	13,440	0.0
51005:Professional Services	137,578	349,740	450,000	617,615	137.25%	-	700,000	700,000	13.
51006:Subscriptions	2,580	7,891	4,050	5,250	129.63%	5,000	66,000	71,000	1252.3
51007:Contracts & Leases	2,800	-	-	-	0.00%	-	264,000	264,000	0.0
51008:Utilities	-	5,529	7,989	5,577	69.81%	7,989	8,294	16,283	191.9
51009:Telephone	14,404	5,148	22,080	5,600	25.36%	6,000	-	6,000	7.1
51340:Employee Recognition	-	5	-	-	0.00%	-	-	-	0.0
52501:Office Supplies	5,433	1,993	6,750	4,000	59.26%	6,000	-	6,000	50.0
52502:Educational Supplies	-	-	-	161	0.00%	-	-	-	-100.0
52506:Operational Supplies	24,632	24,278	31,735	29,643	93.41%	41,561	-	41,561	40.2
52507:Janitorial Supplies	-	28	-	27	0.00%	-	-	-	-100.0
52509:Maintenance Expense	-	2,040	-	28	0.00%	-	1,200	1,200	4185.
53001:Public Notices & Recording Fees	1,664	2,305	-	-	0.00%	-	-	-	0.0
53002:Postage & Freight	99	324	-	63	0.00%	200	-	200	217.4
53003:Food	1,443	1,148	1,000	1,076		2,500	-	2,500	132.
53010:Uniform Expense	3,522	3,735	4,800	4,298	89.54%	5,000	-	5,000	16.3
53015:Other Miscellaneous Expense		409	.,		0.00%	-	_	-	0.0
53016:Travel Expense	21,480	403	6,000	3,000	50.00%	-	_	-	-100.0
53017:Training Expense	575	6,183	29,900	20,000	66.89%	30,000	5,000	35,000	75.0
PERATIONS TOTAL	335,633	563,741	763,146	889,005	116.49%	323,372	1,077,134	1,400,506	57.5
PERATING CAPITAL		2.421	 	4.000	0.000				100
60004:Capital Outlay - Equipment	21	2,404	-	1,000	0.00%	-	-	-	-100.0
60001:Capital Outlay - Land		5,000	-	-	0.00%	-	-	-	0.0
PERATING CAPITAL TOTAL	21	7,404	-	1,000	0.00%	-	-	-	-100.0
P EXPENSE									

TRANSFERS									
CC0526 Systems Engineering Total	2,215,851	2,586,589	3,214,334	3,242,388	100.87%	3,377,821	1,467,521	4,845,342	49.44%



	FY2020	FY2021		FY2022	ĺ		EV	2023	
	F12020	F12021		F12022			F1/	2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to
PERSONNEL	ACTUALS	ACTUALS	AMENDED BODGET	PROJECTIONS	to Frzozz Budget	BASE BODGET	CHANGES	PROPOSED BODGET	FT2022 Projection:
50100:Salaries	334,285	365,682	394,851	398,815	101.00%	442,382	103,282	545,665	36.82%
50200:Payroll Tax Expense	25,176	26,802	29,727	29,936		442,382 31,884	7,901	39,785	32.90%
50201:Worker's Compensation	285	67	428	365		485	115	600	64.50%
50202:TWC Expense	622	1,008	1,008	1,008	100.00%	1,008	504	1,512	50.00%
50300:Benefits	48,054	49,736	56,016	56,759	101.33%	71,079	22,402	93,482	64.70%
50301:TMRS Expense	42,098	45,907	49,233	50,037	101.63%	54,765	12,910	67,675	35.259
PERSONNEL TOTAL	450,519	489,203	531,262	536,920	101.06%	601,603	147,115	748,718	39.45%
OPERATIONS									
51001:Administrative Expense	25,563	26,542	30,824	30,824	100.00%	32,502	-	32,502	5.44%
51003:Marketing & Promotional	43,134	7,484	51,710	32,403	62.66%	-			-100.009
	500	7,404	6,500	6,500		8,000	_	8,000	23.08
51004:Contractual Services		-	6,000			,	-	,	783.33
51006:Subscriptions	9,091	2,796	,	6,000	100.00%	53,000	-	53,000	
51008:Utilities	103	550	1,500	112	7.47%	1,500	-	1,500	1239.29%
51009:Telephone	1,681	337	540	540	100.00%	540	-	540	0.00%
52501:Office Supplies	1,761	1,392	3,000	3,000		3,000	-	3,000	0.00%
52502:Educational Supplies	-	-	-	161	0.00%	-	-	-	-100.00%
53001:Public Notices & Recording Fees	45	45	14,600	14,600	100.00%	18,747	-	18,747	28.409
53002:Postage & Freight	7	14	50	82	164.00%	52	-	52	-36.599
53003:Food	12	29,986	-	-	0.00%	-	-	-	0.009
53009:Strategic Partnership	3,505	5,084	-	-	0.00%	-	-	-	0.009
53011:Economic Development Agreements	9,775	3,544	-	-	0.00%	-	-	-	0.009
53016:Travel Expense	4,811	1,408	-	15,775	0.00%	-	-	-	-100.009
53017:Training Expense	(46)	2,260	16,100	13,100	81.37%	18,100	2,000	20,100	53.449
OPERATIONS TOTAL	99,942	81,443	130,824	123,097	94.09%	135,441	2,000	137,441	11.65%
OPERATING CAPITAL				4 642	0.00%				100.000
60004:Capital Outlay - Equipment OPERATING CAPITAL TOTAL	-	-	-	1,612 1,612	0.00% <b>0.00%</b>		-	-	-100.009 - <b>100.00</b> 9
CIP EXPENSE									
DEBT SERVICE									
TRANSFERS									

1,269,411

CC0639 Human Resources Total

1,484,953



	FY2020	FY2021		FY2022				Y2023	
					%Variance Fav/(Unfav): FY2022 Projections				%Variance Fav/(Unfav): FY2023 Budget t
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	Y2022 Projection
RSONNEL	810 200	064.007	1 121 500	1 110 467	99.82%	1 1 2 7 4 1	-	1 122 741	0.29
50100:Salaries	819,396	964,807	1,121,508	1,119,467		1,122,741	-	1,122,741	1.67
50200:Payroll Tax Expense	62,739	70,699	86,150	82,610	95.89%	83,993	-	83,993	
50201:Worker's Compensation	817	177	1,211	1,017	83.95%	1,255	-	1,255	23.43
50202:TWC Expense	1,988	3,428	3,276	3,260	99.50%	3,024	-	3,024	-7.23
50300:Benefits	143,459	116,636	139,819	130,359	93.23%	156,909	-	156,909	20.37
50301:TMRS Expense	103,372	121,164	140,471	138,812	98.82%	141,730	-	141,730	2.10
RSONNEL TOTAL	1,131,771	1,276,911	1,492,435	1,475,525	98.87%	1,509,652	-	1,509,652	2.31
PERATIONS									
51001:Administrative Expense	117,401	185,683	226,202	226,202	100.00%	269,889	-	269,889	19.31
51002:Publishing & Printing	314	105,005	100	-	0.00%	205,005		-	0.00
51004:Contractual Services	240	3,115	-	500	0.00%	600	_	600	20.00
51004:Contractual Services	2,187	3,467	3,300	6,500		3,461	-	3,461	-46.75
•	2,107	5,467	5,500			5,401	-	5,401	-46.75
51007:Contracts & Leases	-	84 0	100	98 6	0.00% 6.00%	-	-	-	-100.00
51009:Telephone	1,804	U				-	-	-	
51340:Employee Recognition	- (5 202)	-	-	269	0.00%	-	-	-	-100.00
51342:Tuition Assistance Program	(5,302)	-	-	-	0.00%	-	-		0.00
52501:Office Supplies	11,041	5,378	5,000	6,022	120.44%	6,000	-	6,000	-0.37
52502:Educational Supplies	64	77	-	-	0.00%	-	-	-	0.00
52506:Operational Supplies	858	-	-	705	0.00%	-	-	-	-100.00
52507:Janitorial Supplies	-	13	-	-	0.00%	-	-	-	0.00
53002:Postage & Freight	47	68	100	100	100.00%	100	-	100	0.00
53003:Food	499	1,154	1,000	2,870	287.00%	2,500	-	2,500	-12.89
53014:Recruitment Expense	-	158	-	-	0.00%	-	-	-	0.00
53016:Travel Expense	7,367	1,517	11,000	14,158	128.71%	14,000	-	14,000	-1.12
53017:Training Expense	1,116	7,329	16,935	9,500	56.10%	12,000	-	12,000	26.32
PERATIONS TOTAL	137,640	208,042	263,737	266,930	101.21%	308,550	-	308,550	15.59
PERATING CAPITAL									
60004:Capital Outlay - Equipment		-	-	6,577	0.00%		-	-	-100.00
PERATING CAPITAL TOTAL		-	-	6,577	0.00%	-	-	-	-100.00
P EXPENSE									
BT SERVICE									
ANSFERS									

1,749,032

99.59%

1,818,202

1,818,202

3.95%

1,756,172



	FY2020	FY2021		FY2022			FY2	2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget
	ACTORES	ACTUALS	AMENDED BODGET	PROJECTIONS	to 112022 Dudget	DASE BODGET	CHANGES	FROPOSED DODGET	112022 110jectio
RSONNEL		-	(2.020	-	0.00%	CE 000	-	CE 000	0.0
50100:Salaries		- 1,239	62,930	-	0.00% 0.00%	65,000	-	65,000	0.0
50200:Payroll Tax Expense	1,102		71	-		-	-	-	
50201:Worker's Compensation	168	34	-	-	0.00%	-	-	-	0.0
50202:TWC Expense	-	12	-	-	0.00%	-	-	-	0.0
50300:Benefits	851	2,221	-	-	0.00%	-	-	-	0.0
50301:TMRS Expense	1,824	2,178	117	-	0.00%	-	-	-	0.0
RSONNEL TOTAL	3,945	5,685	63,118	-	0.00%	65,000	-	65,000	0.0
PERATIONS									
51001:Administrative Expense	5,821	-	2,075	2,075	100.02%	-	-	-	-100.0
51004:Contractual Services	20,704	30,008	50,800	75,835		7,000	118,500	125,500	65.4
51006:Subscriptions	-	-	-	1,200		1,800	-	1,800	50.0
51007:Contracts & Leases	-	-	-	250		-,	-	-,	-100.0
51009:Telephone	0	-	-		0.00%		-	-	0.0
51010:Legal Services	4,478	-	5,000	3,000		5,000	-	5,000	66.6
51340:Employee Recognition	35,349	34,782	47,000	47,000		62,000	-	62,000	31.9
51341:Wellness Program Expenses	22,486	25,195	49,000	42,000	85.71%	42,450	-	42,450	1.0
51342:Tuition Assistance Program	49,203	33,460	60,000	45,000		60,000	-	60,000	33.3
52501:Office Supplies	4,635	33,400	-	1,690		-		-	-100.0
52502:Educational Supplies	28,085	36,943	50,000	45,934	91.87%	67,500	-	67,500	46.9
52506:Operational Supplies	22,000	50,545	-	45,534	0.00%	07,500	-	07,500	40.5
52507:Janitorial Supplies	22,000	- 59		100		-	-		-100.0
53001:Public Notices & Recording Fees	-	150	-	100	0.00%	-	-	-	-100.0
-	-		-	-		-	-		
53003:Food	(30)	3,856	5,250	23,036		20,600	-	20,600	-10.5
	722,220	778,210	885,000	885,000	100.00%	990,050	-	990,050	11.8
53004:Insurance Expense	150	-	-	- 131,300	0.00% 105.04%	-	-	-	0.0
53010:Uniform Expense	150	02 4 2 0	125 000			138,750	-	138,750	5.6
53010:Uniform Expense 53014:Recruitment Expense	75,434	93,128	125,000						100.0
53010:Uniform Expense		93,128 - 40,560	125,000 - 113,000	10,621 82,000		-	-	-	-100.0 -100.0

 DEBT SERVICE

 TRANSFERS

 CC0640 Citywide Human Resources Total
 1,008,990
 1,082,035
 1,455,243
 1,396,041
 95.93%
 1,460,150
 118,500
 1,578,650
 13.08%



Joint Services: CC0654 Legal									
	FY2020	FY2021		FY2022			F	Y2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projection
PERCONNEL					to theory budget	DAGE DODGET			
PERSONNEL 50100:Salaries	526.040	492,279	680 633	641 426	94.24%	725,235	-	725,235	13.07
50200:Payroll Tax Expense	526,940 37,226	492,279 34,278	680,633 47,409	641,426 45,625	94.24%	50,508	-	50,508	13.07
							-		
50201:Worker's Compensation	437	91	737	597	81.02%	811	-	811	35.79
50202:TWC Expense	703	1,342	1,512	1,260	83.33%	1,512	-	1,512	20.00
50300:Benefits	64,595	61,428	76,826	52,928	68.89%	64,509	-	64,509	21.88
50301:TMRS Expense	66,657	61,984	84,466	80,662	95.50%	91,538	-	91,538	13.48
PERSONNEL TOTAL	696,559	651,402	891,582	822,499	92.25%	934,113	-	934,113	13.57
OPERATIONS									
51001:Administrative Expense	22,932	41,816	50,498	50,498	100.00%	35,253	-	35,253	-30.19
51004:Contractual Services	57	320	1,100	1,100	100.00%	1,100	_	1,100	0.00
51006:Subscriptions	7,087	15,837	8,000	8,000	100.00%	11,760		11,760	47.00
51008:Utilities	7,007	15,657	1,030	3,000	0.00%	1,030		1,030	0.00
51009:Telephone	1,770	_	500	500	100.00%	500	_	500	0.00
	267,190	- 407,798	480,000		115.63%		-	566,150	2.01
51010:Legal Services 52501:Office Supplies	2,398	407,798	5,141	555,000 4,680	91.03%	566,150 6,705	-	6,705	43.27
	2,398	605				6,705	-		
52502:Educational Supplies	-	-	-	161	0.00%	-	-	-	-100.00
52503:Books and Periodicals	-	-	1,200	1,200	100.00%	1,200	-	1,200	0.00
52506:Operational Supplies	-	50	859	859	100.00%	-	-	-	-100.00
52507:Janitorial Supplies	-	7	-	-	0.00%	-	-	-	0.00
52509:Maintenance Expense	420	-	-	-	0.00%	-	-	-	0.00
53001:Public Notices & Recording Fees	1,504	367	500	1,000	200.00%	1,500	-	1,500	50.00
53002:Postage & Freight	1,798	305	1,000	500	50.00%	100	-	100	-80.00
53003:Food	-	305	700	1,000	142.86%	1,679	-	1,679	67.90
53016:Travel Expense	-	1,669	7,100	7,100	100.00%	8,600	-	8,600	21.13
53017:Training Expense	-	3,550	5,000	5,000	100.00%	5,000	-	5,000	0.00
OPERATIONS TOTAL	305,156	472,888	562,628	636,598	113.15%	640,577	-	640,577	0.63
OPERATING CAPITAL 60004:Capital Outlay - Equipment		1,744	9,853	9,853	100.00%	-	-		-100.00
OPERATING CAPITAL TOTAL	-	1,744	9,853	9,853	100.00%	-	-	-	-100.00
		-							
OPERATING CAPITAL TOTAL CIP EXPENSE DEBT SERVICE		1,744	9,853	9,853	100.00%		-		-1
TRANSFERS									
CC0654 Legal Total	1,001,715	1,126,034	1,464,064	1,468,950	100.33%	1,574,690		1,574,690	7.2



Joint Services: CC0658 Real Estate Services									
	FY2020	FY2021		FY2022			FY2	2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projections
PERSONNEL									
50100:Salaries	-	-	173,467	68,896	39.72%	165,454	-	165,454	140.15%
50200:Payroll Tax Expense	-	-	13,309	5,271	39.60%	12,657	-	12,657	140.15%
50201:Worker's Compensation	-	-	191	77	40.26%	185	-	185	140.15%
50202:TWC Expense	-	-	504	-	0.00%	504	-	504	0.00%
50300:Benefits	-	-	38,066	9,894	25.99%	25,326	-	25,326	155.97%
50301:TMRS Expense	-	-	21,912	8,681	39.62%	20,847	-	20,847	140.15%
PERSONNEL TOTAL	•	-	247,449	92,819	37.51%	224,974	-	224,974	142.38%
OPERATIONS			1						
51004:Contractual Services	-	-	-	50,000	0.00%	50,000	50,000	100,000	100.00%
51006:Subscriptions	-	-	450	1,200	266.67%	3,543	-	3,543	195.25%
51007:Contracts & Leases	-	-	-	-	0.00%	30,000	30,000	60,000	0.00%
51009:Telephone	-	-	1,920	500	26.04%	500	-	500	0.00%
52501:Office Supplies	-	-	750	750	100.00%	750	-	750	0.00%
52506:Operational Supplies	-	-	-	1,800	0.00%	-	-	-	-100.00%
53001:Public Notices & Recording Fees	-	-	2,000	1,200	60.00%	2,200	-	2,200	83.33%
53002:Postage & Freight	-	-	-	200	0.00%	1,000	-	1,000	400.00%
53003:Food	-	-	-	500	0.00%	1,400	-	1,400	180.00%
53010:Uniform Expense	-	-	200	200	100.00%	200	-	200	0.00%
53016:Travel Expense	-	-	2,000 3,100	250 1,000	12.50% 32.26%	1,800 3,000	-	1,800 3,000	620.00% 200.00%
53017:Training Expense		-							

#### OPERATING CAPITAL

CIP EXPENSE									
DEBT SERVICE									
TRANSFERS									
CC0658 Real Estate Services Total	-	-	257,869	150,419	58.33%	319,367	80,000	399,367	165.50%

FY 2023 Proposed Budget



Dipit Services Cuty of Georgetown         Organization         Organization         Organization         Organization         Organization         Organization         Organization           PV2025 SU-01. Project Manager (Sdewilk/SdeVortswn).CC000 Non-bepartmental         -         43,000         -         43,000         -           PV2025 SU-01. Project Manager (Sdewilk/SdeVortswn).CC000 Non-bepartmental         -         3,000         -         3,000         -           PV2025 SU-01. Project Manager (Sdewilk/SdeVortswn).CC000 Non-bepartmental         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         3,000         -         -         3,000         -         -         -         3,000         3,000         -						
P7202 SH-01. Project Manager (bidewalcy/labe/Dountom/pcc001 Non-Departmental         -         4,0,00         -         3,000         -           P7202 SH-01. Senior Accountant-CC0001 Non-Departmental         -         3,000         -         3,000         -           P7202 SH-01. Senior Accountant-CC0001 Non-Departmental         -         -         -         3,000         -           P7202 SH-02. Accounting Specialist Supervisor (C0001 Non-Departmental         -         -         -         3,000         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -		FTEs Proposed	One-Time			Not Proposed Total
PY202 S18-01: Functional supervisor-CC0001 Non-Departmental         -         3,000         -         3,000           PY202 S18-01: Treasury Analysic CC0001 Non-Departmental         -         3,000         -         3,000           PY202 S18-01: Treasury Analysic CC0001 Non-Departmental         -         -         -         3,000           PY202 S18-02: Science Stand Michaeling Conditionator-Departmental         -         -         -         3,000           PY202 S18-02: Science Stand Michaeling Conditionator CC0001 Non-Departmental         -         120,000         -         48,000         -           PY202 S18-02: Science Stand Michaeling Conditionator CC0001 Non-Departmental         -         143,000         -         48,000         -         5,000         -         48,000         -         5,000         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	·	-		3,000		-
P7202 S18-01: senior Accounting Section S Supervise CC001 Non Departmental         -         3.000         -           P7202 S18-02: Accounting Section S Supervise CC001 Non Departmental         -         -         -         -         5.000           P7202 S18-02: Accounting Section S Supervise CC001 Non Departmental         -         -         -         -         5.000           P7202 S18-02: Accounting Section S Supervise CC001 Non Departmental         -         3.000         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	FY2023 SLR-01: Project Manager (Sidewalks/Bike/Downtown)-CC0001 Non-Departmental	-	43,000	-	43,000	-
P7020 S18.01         Treasury Analysis C0001 Non Departmental         -         3.000         -         3.000           P7020 S18.02         Kanouning Speciality Supervisor C0001 Non-Departmental         -         3.000         -         3.000           P7020 S18.02         Kanouning Speciality Supervisor C0001 Non-Departmental         -         129.000         -         420.000           P7020 S18.02         Interes Serie Public Improvement Inspector-C0000 Non-Departmental         -         42.000         -         420.000           P7020 S18.02         Interes Value Analysis CC0002 Finance Administration         1.00         -         83.707         -           P7020 S18.02         Subget Ananger CC0032 Finance Administration         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	FY2023 SLR-01: Purchasing Supervisor-CC0001 Non-Departmental	-	3,000	-	3,000	-
PY2023 SUR-02: Accounting Specialitis Supervisor CCO001 Non-Departmental         -         -         -         -         -         5.000           PY2023 SUR-02: Special Events and Marketing Coordinator CCO001 Non-Departmental         -         12.0000         -         12.0000         -         12.0000         -         12.0000         -         12.0000         -         12.0000         -         12.0000         -         12.0000         -         12.0000         -         5.000         -         5.000         -         5.000         -         5.000         -         5.000         -         5.000         -         5.000         -         5.000         -         5.000         -         5.000         -         5.000         -         5.000         -         -         5.000         -         -         5.000         -         -         5.000         -         -         5.000         -         -         5.000         -         -         5.000         -         -         5.000         -         -         5.000         -         -         -         5.000         -         -         -         -         -         -         -         -         -         -         -         -         - </td <td>FY2023 SLR-01: Senior Accountant-CC0001 Non-Departmental</td> <td>-</td> <td>3,000</td> <td>-</td> <td>3,000</td> <td>-</td>	FY2023 SLR-01: Senior Accountant-CC0001 Non-Departmental	-	3,000	-	3,000	-
P7202 S1R 02: Management Analyst. CCCO01 Non-Departmental       -       -       -       -       5.000         P7202 S1R 02: Special Feeds and Marketing Coordinator CCCO01 Non-Departmental       -       129,000       -       129,000         P7202 S1R 02: Special Feeds and Marketing Coordinator CCCO01 Non-Departmental       -       28,000       -       45,000       -         P7202 S1R 02: Special Feeds and Marketing Coordinator CCCO01 Non-Departmental       1.00       -       83,000       230,000       65,000         P7202 S1R 02: Special Feeds and Marketing Coordinator CCCO02 Finance Administration       1.00       -       83,207       -       -       96,607         P7202 S1R 02: Sudget Boots Anthree CCCO02 Finance Administration       -       2.000       94,297       95,297       95,297       95,297       95,297       95,297       95,297       95,297       95,297       95,297       95,297       -       -       84,310       -       120,00       -       120,00       -       120,00       -       120,00       -       120,00       -       120,00       -       120,00       -       120,00       -       120,00       -       120,00       -       120,00       -       120,00       -       120,00       -       120,00       -       120,00<	FY2023 SLR-01: Treasury Analyst-CC0001 Non-Departmental	-	3,000	-	3,000	-
P7203 3B.402: Special Tevents and Marketing Coordinator-CC0001 Non-Departmental         13,000         -         3,000         P2000           P7203 3B.405: Utilities Scheduler Planner-CC0001 Non-Departmental         -         227,000         -         83,070         230,000         6500           P7203 3B.405: Utilities Scheduler Planner-CC0001 Non-Departmental         1.00         -         83,977         95,607           P7203 3B.401: Utilities Scheduler Planner-CC0302 Finance Administration         1.00         -         83,977         95,607           P7203 3B.402: Utider Manager-CC0302 Finance Administration         1.00         2.000         942,297         95,607           P7203 3B.402: Utider Manager-CC0302 Finance Administration         1.00         2.000         942,297         95,607           P7203 3B.402: Utider Manager-CC0315 Accounting         1.00         2.000         942,297         95,607           P7203 3B.402: Accounting Specialiti Supervisor-CC0315 Accounting         1.00         2.000         942,297         95,607           P7203 3B.402: Accounting Specialiti Supervisor-CC0315 Accounting         1.00         2.130         2.130         3.000         1.00           P7203 3B.402: Accounting Specialiti Supervisor-CC0315 Accounting         1.00         7.73         93,979         3.000         1.00           P7203 3B.402: Ac	FY2023 SLR-02: Accounting Specialist Supervisor-CC0001 Non-Departmental	-	-	-	-	3,000
P7203 31R-01         -         129,00         -         129,00         -           P7203 31R-02         -         43,00         -         43,00         -           P7203 31R-02         -         83,797         83,797         55,677           P7203 31R-02         -         2,000         10,500         12,500         -           P7203 31R-02         -         2,000         10,500         12,500         -           P7203 31R-02         -         -         2,000         12,500         -         63,797           P7203 31R-01         -         -         2,000         12,500         -         64,310           P7203 31R-01         -         -         -         8,379         95,607         -         8,310           P7203 31R-01         -         -         -         8,310         -         9,507         -         8,310           P7203 31R-01         -         -         -         3,500         -         2,130         -           P7203 31R-01         -         -         1,500         -         1,500         -         1,500         -         1,500         -         1,500         -         -         -	FY2023 SLR-02: Management Analyst-CC0001 Non-Departmental	-	-	-	-	3,500
PP2023 SR-05: Utilities Scheduler Planner: CO2001 Non-Departmental         43,000         43,000         520,000           PP2023 SR-05: Utilities Scheduler Planner: Administration         1.00         -         83,797         83,797           PP2023 SR-02: Budget Ross Straturer Administration         -         -         -         95,607           PP2023 SR-02: Budget Ross Strature Administration         -         -         -         95,607           PP2023 SR-02: Strature Administration         1.00         2.000         94,297         96,327         95,607           PP2023 SR-02: Strature Administration         1.00         2.000         94,297         96,307         95,607           PP2023 SR-02: Accounting Specialis Supervisor-CO315 Accounting         1.00         -         -         83,00         -           PP2023 SR-02: Accounting Specialis Supervisor-CC0315 Accounting         1.00         -         75,179         75,179         -           PP2023 SR-02: Step Roling Linder CO317 Purchasing         1.00         -         15,000         -         1,200         -           PP2023 SR-02: Step Roling Linder CO317 Purchasing         1.00         15,000         -         1,200         -         -         -         -         -         -         -         -         -	FY2023 SLR-02: Special Events and Marketing Coordinator-CC0001 Non-Departmental	-	3,000	-	3,000	-
CC0001 Non-Departmental         -         227,000         3,000         230,000         6500           FY2033 SR-02: Budget Monager CC0302 Finance Administration         1.0         83,77         -         -         -         55,677           FY2033 SR-02: Budget Monager CC0302 Finance Administration         1.00         2,000         94,287         96,287         95,607           FY2033 SR-03: Budget Monk Software CC0315 Accounting         1.00         655         82,626         83,241         -           FY2033 SR-03: Subject Monk Software CC0315 Accounting         -         -         -         84,310           FY2023 SR-03: CPD Training CC0315 Accounting         -         -         3,500         -         -           FY2023 SR-04: CPD Training CC0315 Accounting         -         -         3,500         -         -         84,310           FY2023 SR-03: CPD Training CC0315 Accounting         1.00         7,785         86,126         88,911         84,310           FY2023 SR-04: Electric Foulifit and Sizeker CC0317 Purchasing         1.00         7,779         91,379         -           FY2023 SR-02: Electric Foulifit and Sizeker CC0317 Purchasing         1.00         16,200         75,179         91,379         -           FY2023 SR-03: Lisco VIR Burst Capability Contingencry CC0321 Utility	FY2023 SLR-04: Three Senior Public Improvement Inspector-CC0001 Non-Departmental	-	129,000	-	129,000	-
PP203 SLR 01:         Pressure Administration         1.00         83,797         83,797         95,607           PV203 SLR 02:         Budget Manager-CC0302 Finance Administration         -         -         95,607         95,607           PV203 SLR 02:         Budget Mons Optimier-CC0302 Finance Administration         -         2,000         10,500         -         95,607           PV203 SLR 02:         Budget Mons Optimier-CC0315 Accounting         1.00         655         82,626         83,281         -         -         -         84,310           PV203 SLR 02: Accounting Specialits Supervisor-CC0315 Accounting         -         -         5,500         3,500         -         -         84,310           PV203 SLR 02: Accounting Supervisor-CC0315 Accounting         -         -         3,500         -         1,00         -         75,179         -         -         -         84,310           PV203 SLR 02: Electric Forkilft and Stacker-CC0317 Purchasing         1.00         -         75,179         75,179         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         - <td>FY2023 SLR-05: Utilities Scheduler Planner-CC0001 Non-Departmental</td> <td>-</td> <td>43,000</td> <td>-</td> <td>43,000</td> <td>-</td>	FY2023 SLR-05: Utilities Scheduler Planner-CC0001 Non-Departmental	-	43,000	-	43,000	-
PY203 SIA-02: Budget Rook SQP Inance Administration         -         -         -         95,007           PY203 SIA-02: Budget Rook SQP Inance Administration         1.00         2,000         94,297         96,297         95,607           PY203 SIA-02: Scenario Accountant CC0315 Accounting         1.00         655         82,626         83,281         -           PY203 SIA-02: Accounting Specialitit Supervisor CC0315 Accounting         -         -         3,500         -           PY203 SIA-02: CC0315 Accounting         -         -         3,500         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	CC0001 Non-Departmental	-	227,000	3,000	230,000	6,500
PY203 SIR-03: Brudget Book Software-C0332 Finance Administration         -         2,000         10,500         12,500         -           CC0302 Finance Administration         1,00         2,000         94,297         96,297         95,607           CV203 SIR-01: Senior Accounting Specialist Supervisor-C0315 Accounting         -         -         -         -         8,320           FY203 SIR-02: CO0315 Accounting Specialist Supervisor-C0315 Accounting         -         3,500         -         8,310           FY203 SIR-02: SIR-02: Mode Pro License C0315 Accounting         -         2,100         -         2,130         -         2,130         -           FY203 SIR-01: Burdpet Signervisor-C0317 Purchasing         -         1,000         -         7,179         7,719         -           FY203 SIR-02: Electric forkIIft and Stacker-C0317 Purchasing         -         1,000         -         1,5000         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	FY2023 SLR-01: Treasury Analyst-CC0302 Finance Administration	1.00	-	83,797	83,797	-
ICC032 Finance Administration         1.00         2.00         94,297         96,297         95,607           PY2023 SIR-02: Senior Accounting         -         -         -         -         -         43,300         -           PY2023 SIR-02: Senior Accounting Specialis Supervisor-C0315 Accounting         -         -         -         44,310         -         -         44,310         -         -         44,310         -         -         44,310         -         -         -         44,310         -         -         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         - <td>FY2023 SLR-02: Budget Manager-CC0302 Finance Administration</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>95,607</td>	FY2023 SLR-02: Budget Manager-CC0302 Finance Administration	-	-	-	-	95,607
Pr2023 SLR-01: Senior Accountant-CC0315 Accounting         1.00         655         82,626         83,281         -           Pr2023 SLR-02: Accounting Specialis Supervisor-CC0315 Accounting         -         -         3,500         3,500         -         84,310           Pr2023 SLR-02: ORD STA Accounting         -         -         3,500         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         1,000         -         1,500         -         1,000         -         2,5179         9,1379         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         <	FY2023 SLR-03: Budget Book Software-CC0302 Finance Administration	-	2,000	10,500	12,500	-
Pr2023 SLR-02: Accounting Specialits Supervisor-CC0315 Accounting         -         -         -         -         84,310           Pr2023 SLR-03: CPP Training-CC0315 Accounting         -         -         3,500         -         -         3,500         -           Pr2023 SLR-03: CPP Training-CC0315 Accounting         -         -         2,130         -         2,130         -         -         2,130         -         -         2,130         -         -         2,130         -         -         2,130         -         -         2,130         -         -         -         1,500         -         -         1,500         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         - <t< td=""><td>CC0302 Finance Administration</td><td>1.00</td><td>2,000</td><td>94,297</td><td>96,297</td><td>95,607</td></t<>	CC0302 Finance Administration	1.00	2,000	94,297	96,297	95,607
Pr2023 SLR-03: CPP Training-CC0315 Accounting         -         -         3,500         -         -         1,00         -         2,130         -         -         2,130         -         -         2,130         -         -         2,130         -         -         2,130         -         -         2,130         -         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         2,130         -         1,5000         -         1,5000         -         1,5000         -         -         1,500         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	FY2023 SLR-01: Senior Accountant-CC0315 Accounting	1.00	655	82,626	83,281	-
Pr2023 SLR-04: Adobe Pro License-CC0315 Accounting         -         2,130         -         2,130         -           CC035 Accounting         1.00         2,785         86,126         88,911         88,911           Pr2023 SLR-01: Purchasing Supervisor-CC0317 Purchasing         1.00         -         75,179         91,000         -           Pr2023 SLR-02: Electric Forklift and Stacker-CC0317 Purchasing         -         1,200         -         1,200         -           Pr2023 SLR-02: Electric Forklift and Stacker-CC0317 Purchasing         -         1,200         -         1,200         -           CC0317 Purchasing         1.00         16,000         75,179         91,379         -         -           Pr2023 SLR-01: Clos UNR Burst Capability Contingency-CC0321 Utility Customer Service         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	FY2023 SLR-02: Accounting Specialist Supervisor-CC0315 Accounting	-	-	-	-	84,310
CC0315 Accounting         1.00         2,785         86,126         88,911         84,310           FY2023 SLR-01: Purchasing Supervisor-CC0317 Purchasing         1.00         75,179         75,179         -           FY2023 SLR-01: Social Milliand Stacker-CC0317 Purchasing         -         15,000         -         15,000         -           FY2023 SLR-02: 5-Step Rolling Ladder-CC0317 Purchasing         -         1,200         -         1,200         -           FY2023 SLR-02: 5-Step Rolling Ladder-CC0317 Purchasing         -         1,200         -         1,200         -           FY2023 SLR-01: Stor IVR Burst Capability Contingency-CC0321 Utility Customer Service         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	FY2023 SLR-03: CPP Training-CC0315 Accounting	-	-	3,500	3,500	-
Pr2023 S1R-01:         Purchasing Supervisor-CC0317 Purchasing         1.00         -         75,179         75,179         -           Pr2023 S1R-02:         Electric Forkilft and Stacker-CC0317 Purchasing         -         15,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         1,000         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	FY2023 SLR-04: Adobe Pro License-CC0315 Accounting	-	2,130	-	2,130	-
FV2023 SLR-01:         Purchasing Supervisor-CC0317 Purchasing         1.00         -         75,179         75,179         -           FV2023 SLR-02:         Electric Forklift and Stacker-CC0317 Purchasing         -         15,000         -         15,000         -           FV2023 SLR-02:         Electric Forklift and Stacker-CC0317 Purchasing         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         1,200         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	CC0315 Accounting	1.00	2,785	86,126	88,911	84,310
PY2023 SLR-02: Electric Forklift and Stacker-CC0317 Purchasing       -       15,000       -       15,000       -         PY2023 SLR-03: S-Step Rolling Ladder-CC0317 Purchasing       -       1,200       -       1,200       -       1,200       -       1,200       -       1,200       -       1,200       -       1,200       -       1,200       -       1,200       -       1,200       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -	FY2023 SLR-01: Purchasing Supervisor-CC0317 Purchasing	1.00	-	75.179	75.179	-
PY2023 SLR-03: 5-Step Rolling Ladder-CC0317 Purchasing         -         1,200         -         1,200         -           CC0317 Purchasing         1,000         16,200         75,179         91,379         91,379           PY2023 SLR-01: Clos IVR Burst Capability Contingency-CC0321 Utility Customer Bulling         -         -         -         -         -           CC0321 Utility Customer Bulling         -         -         -         -         -         -         -           FY2023 SLR-01: DataProse-CC0322 Utility Customer Billing         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -		-	15.000	-	15.000	-
FY2023 SLR-01: Cisco IVR Burst Capability Contingency-CC0321 Utility Customer Service       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -	0	-		-	-	-
CC0321 Utility Customer Service	CC0317 Purchasing	1.00	16,200	75,179	91,379	-
FY2023 SLR-01: DataProse-CC0322 Utility Customer Billing       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       - <td>FY2023 SLR-01: Cisco IVR Burst Capability Contingency-CC0321 Utility Customer Service</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td>	FY2023 SLR-01: Cisco IVR Burst Capability Contingency-CC0321 Utility Customer Service	-	-	-	-	-
FY2023 SLR-02: Metering Associated Costs-CC0322 Utility Customer Billing       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -	CC0321 Utility Customer Service	-	-	-	-	-
CC0322 Utility Customer Billing	FY2023 SLR-01: DataProse-CC0322 Utility Customer Billing	-	-	-	-	-
FY2023 SLR-02: Upgrade Customer Information System to 365 Cloud Version-CC0324 Customer Admin & Data-1,511,200-1,511,200-Reporting - SLR (Uncategorized)-CC0324 Customer Admin & Data Analytics<	FY2023 SLR-02: Metering Associated Costs-CC0322 Utility Customer Billing	-	-	-	-	-
Reporting - SLR (Uncategorized)-CC0324 Customer Admin & Data Analytics	CC0322 Utility Customer Billing	-	-	-	-	-
Reporting - SLR (Uncategorized)-CC0324 Customer Admin & Data AnalyticsCC0324 Customer Admin & Data Analytics-1,511,200FY2023 SLR-01: Performance Management Platform-CC0503 Organizational and Operational Excellence-35,00085,000120,000-FY2023 SLR-02: Management Analyst-CC0503 Organizational and Operational Excellence83,005FY2023 SLR-03: Arbinger Training-CC0503 Organizational and Operational Excellence83,005FY2023 SLR-04: DEI Consultant-CC0503 Organizational and Operational Excellence83,005FY2023 SLR-05: Arbinger Engagement-CC0503 Organizational and Operational Excellence83,005FY2023 SLR-05: Arbinger Engagement-CC0503 Organizational and Operational Excellence-20,000-20,000FY2023 SLR-05: Arbinger Engagement-CC0503 Organizational and Operational Excellence-20,00020,000-FY2023 SLR-05: Arbinger Assistants-CC0503 Organizational and Operational Excellence-25,000-20,000FY2023 SLR-05: Arbinger Assistants-CC0503 Organizational and Operational Excellence-25,000-25,000 <t< td=""><td>FY2023 SLR-02: Upgrade Customer Information System to 365 Cloud Version-CC0324 Customer Admin &amp; Dat</td><td>-</td><td>1,511,200</td><td>-</td><td>1,511,200</td><td>-</td></t<>	FY2023 SLR-02: Upgrade Customer Information System to 365 Cloud Version-CC0324 Customer Admin & Dat	-	1,511,200	-	1,511,200	-
FY2023 SLR-01: Performance Management Platform-CC0503 Organizational and Operational Excellence-35,00085,000120,000-FY2023 SLR-02: Management Analyst-CC0503 Organizational and Operational Excellence83,005FY2023 SLR-03: Arbinger Training-CC0503 Organizational and Operational Excellence28,000FY2023 SLR-04: DEI Consultant-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-05: Arbinger Engagement-CC0503 Organizational and Operational Excellence-20,000-20,000-FY2023 SLR-06: Sustainment Tools-CC0503 Organizational and Operational Excellence-6,000-6,000-FY2023 SLR-07: Arbinger Assistants-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-08: Innovation Project Funding-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-08: Innovation Project Funding-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-08: Innovation Project Funding-CC0503 Organizational and Operational Excellence-136,00085,000221,000111,005FY2023 SLR-01: Project Manager (Sidewalks/Bike/Downtown)-CC0526 Systems Engineering103,517-218,178FY2023 SLR-02: Project Manager (Road Bond Projects)-CC0526 Systems Engineering218,178	Reporting - SLR (Uncategorized)-CC0324 Customer Admin & Data Analytics	-	-	-	-	-
FY2023 SLR-02: Management Analyst-CC0503 Organizational and Operational Excellence       -       -       83,005         FY2023 SLR-02: Arbinger Training-CC0503 Organizational and Operational Excellence       -       -       28,000         FY2023 SLR-04: DEI Consultant-CC0503 Organizational and Operational Excellence       -       25,000       -       28,000         FY2023 SLR-05: Arbinger Engagement-CC0503 Organizational and Operational Excellence       -       20,000       -       20,000       -         FY2023 SLR-06: Sustainment Tools-CC0503 Organizational and Operational Excellence       -       6,000       -       6,000       -       6,000       -       6,000       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       <	CC0324 Customer Admin & Data Analytics	-	1,511,200	-	1,511,200	-
FY2023 SLR-03: Arbinger Training-CC0503 Organizational and Operational Excellence28,000FY2023 SLR-04: DEI Consultant-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-05: Arbinger Engagement-CC0503 Organizational and Operational Excellence-20,000-20,000FY2023 SLR-06: Sustainment Tools-CC0503 Organizational and Operational Excellence-6,000-6,000	FY2023 SLR-01: Performance Management Platform-CC0503 Organizational and Operational Excellence	-	35,000	85,000	120,000	-
FY2023 SLR-04: DEI Consultant-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-05: Arbinger Engagement-CC0503 Organizational and Operational Excellence-20,000-20,000-FY2023 SLR-06: Sustainment Tools-CC0503 Organizational and Operational Excellence-6,000-6,000-FY2023 SLR-07: Arbinger Assistants-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-07: Arbinger Assistants-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-08: Innovation Project Funding-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-08: Innovation Project Funding-CC0503 Organizational and Operational Excellence-136,00085,00021,000111,005FY2023 SLR-01: Project Manager (Sidewalks/Bike/Downtown)-CC0526 Systems Engineering1.00-103,517103,517-218,178FY2023 SLR-02: Project Manager (Road Bond Projects)-CC0526 Systems Engineering218,178	FY2023 SLR-02: Management Analyst-CC0503 Organizational and Operational Excellence	-	-	-	-	83,005
FY2023 SLR-04: DEI Consultant-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-05: Arbinger Engagement-CC0503 Organizational and Operational Excellence-20,000-20,000-FY2023 SLR-06: Sustainment Tools-CC0503 Organizational and Operational Excellence-6,000-6,000-FY2023 SLR-07: Arbinger Assistants-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-07: Arbinger Assistants-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-08: Innovation Project Funding-CC0503 Organizational and Operational Excellence-25,000-25,000-FY2023 SLR-08: Innovation Project Funding-CC0503 Organizational and Operational Excellence-136,00085,00021,000111,005FY2023 SLR-01: Project Manager (Sidewalks/Bike/Downtown)-CC0526 Systems Engineering1.00-103,517103,517-218,178FY2023 SLR-02: Project Manager (Road Bond Projects)-CC0526 Systems Engineering218,178	FY2023 SLR-03: Arbinger Training-CC0503 Organizational and Operational Excellence	-	-	-	-	28,000
FY2023 SLR-05: Arbinger Engagement-CC0503 Organizational and Operational Excellence       -       20,000       -       20,000       -         FY2023 SLR-06: Sustainment Tools-CC0503 Organizational and Operational Excellence       -       6,000       -       6,000       -         FY2023 SLR-07: Arbinger Assistants-CC0503 Organizational and Operational Excellence       -       25,000       -       25,000       -         FY2023 SLR-07: Arbinger Assistants-CC0503 Organizational and Operational Excellence       -       25,000       -       25,000       -         FY2023 SLR-08: Innovation Project Funding-CC0503 Organizational and Operational Excellence       -       25,000       -       25,000       -         FY2023 SLR-08: Innovation Project Kundager (Sidewalks/Bike/Downtown)-CC0526 Systems Engineering       -       103,000       85,000       21,000       111,005         FY2023 SLR-01: Project Manager (Road Bond Projects)-CC0526 Systems Engineering       1.00       -       103,517       103,517       103,517         FY2023 SLR-02: Project Manager (Road Bond Projects)-CC0526 Systems Engineering       -       -       -       218,178		-	25.000	-	25.000	-
FY2023 SLR-06: Sustainment Tools-CC0503 Organizational and Operational Excellence       -       6,000       -       6,000       -         FY2023 SLR-07: Arbinger Assistants-CC0503 Organizational and Operational Excellence       -       25,000       -       25,000       -         FY2023 SLR-08: Innovation Project Funding-CC0503 Organizational and Operational Excellence       -       25,000       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       - </td <td></td> <td>-</td> <td></td> <td>-</td> <td></td> <td>-</td>		-		-		-
FY2023 SLR-07: Arbinger Assistants-CC0503 Organizational and Operational Excellence       -       25,000       -       25,000       -         FY2023 SLR-08: Innovation Project Funding-CC0503 Organizational and Operational Excellence       -       25,000       -       25,000       -         CC0503 Organizational and Operational Excellence       -       160       160       85,000       21,000       111,005         FY2023 SLR-01: Project Manager (Sidewalks/Bike/Downtown)-CC0526 Systems Engineering       1.00       -       103,517       103,517       218,178         FY2023 SLR-02: Project Manager (Road Bond Projects)-CC0526 Systems Engineering       -       -       218,178		-		-	-	-
FY2023 SLR-08: Innovation Project Funding-CC0503 Organizational and Operational Excellence       -       25,000       -       25,000       -         CC0503 Organizational and Operational Excellence       -       136,000       85,000       221,000       111,005         FY2023 SLR-01: Project Manager (Sidewalks/Bike/Downtown)-CC0526 Systems Engineering       1.00       -       103,517       103,517       218,178         FY2023 SLR-02: Project Manager (Road Bond Projects)-CC0526 Systems Engineering       -       -       218,178		-		-		-
CC0503 Organizational and Operational Excellence         -         136,000         85,000         221,000         111,005           FY2023 SLR-01: Project Manager (Sidewalks/Bike/Downtown)-CC0526 Systems Engineering         1.00         -         103,517         103,517         -           FY2023 SLR-02: Project Manager (Road Bond Projects)-CC0526 Systems Engineering         -         -         -         218,178		-		-		-
FY2023 SLR-01: Project Manager (Sidewalks/Bike/Downtown)-CC0526 Systems Engineering       1.00       -       103,517       103,517         FY2023 SLR-02: Project Manager (Road Bond Projects)-CC0526 Systems Engineering       -       -       -       -       218,178		-		85,000		111,005
FY2023 SLR-02: Project Manager (Road Bond Projects)-CC0526 Systems Engineering 218,178		1.00	-	103,517		
		-	-			218.178
	FY2023 SLR-03: Project Manager (Utility Projects)-CC0526 Systems Engineering	-	-	-	-	218,178



Joint Services : City of Georgetown	FTEs Proposed	One-Time	Ongoing	Proposed Total	Not Proposed Total
FY2023 SLR-04: Three Senior Public Improvement Inspector-CC0526 Systems Engineering	3.00	-	232,242	232,242	-
FY2023 SLR-05: Utilities Scheduler Planner-CC0526 Systems Engineering	1.00	-	78,828	78,828	-
FY2023 SLR-06: Development Related Engineering Consulting Services-CC0526 Systems Engineering	-	-	700,000	700,000	-
CC0526 Systems Engineering	5.00	-	1,114,587	1,114,587	436,355
FY2023 SLR-01: Administrative Assistant-CC0637 Economic Development	1.00	-	74,387	74,387	-
FY2023 SLR-02: Special Events and Marketing Coordinator-CC0637 Economic Development	1.00	-	74,729	74,729	-
CC0637 Economic Development	2.00	-	149,115	149,115	-
FY2023 SLR-01: TML Claims-CC0640 Citywide Human Resources	-	-	-	-	-
FY2023 SLR-02: Civil Service Test & Instructional Material-CC0640 Citywide Human Resources	-	-	-	-	-
FY2023 SLR-03: Civil Service Recruitment-CC0640 Citywide Human Resources	-	-	-	-	-
FY2023 SLR-04: Executive Mentorship/Coaching-CC0640 Citywide Human Resources	-	63,500	-	63,500	-
FY2023 SLR-05: Loan Forgiveness-CC0640 Citywide Human Resources	-	-	-	-	128,500
FY2023 SLR-06: Manager Training on Interviewing & Hiring-CC0640 Citywide Human Resources	-	25,000	-	25,000	-
FY2023 SLR-07: UrbanSitter Childcare Program-CC0640 Citywide Human Resources	-	-	30,000	30,000	-
CC0640 Citywide Human Resources	-	88,500	30,000	118,500	128,500
FY2023 SLR-01: Litigation & Special Projects-CC0654 Legal	-	-	-	-	-
FY2023 SLR-02: Real Estate Expenses to be Reimbursed-CC0654 Legal	-	-	-	-	-
FY2023 SLR-03: Municipal Prosecutor Base Increase-CC0654 Legal	-	-	-	-	-
FY2023 SLR-04: Subscription and Dues Increase-CC0654 Legal	-	-	-	-	-
FY2023 SLR-05: Office Supplies Increase-CC0654 Legal	-	-	-	-	-
FY2023 SLR-06: Recording Fees-CC0654 Legal	-	-	-	-	-
FY2023 SLR-07: Food-CC0654 Legal	-	-	-	-	-
CC0654 Legal	-	-	-	-	-
FY2023 SLR-01: License & Certifications-CC0658 Real Estate Services	-	-	-	-	-
FY2023 SLR-02: Postage-CC0658 Real Estate Services	-	-	-	-	-
FY2023 SLR-03: Travel and Training Increase-CC0658 Real Estate Services	-	-	-	-	-
FY2023 SLR-04: Recording Fees-CC0658 Real Estate Services	-	-	-	-	-
FY2023 SLR-05: Subscription and Dues-CC0658 Real Estate Services	-	-	-	-	-
FY2023 SLR-06: Appraisal Contracts-CC0658 Real Estate Services	-	30,000	-	30,000	-
FY2023 SLR-07: Consulting-CC0658 Real Estate Services	-	50,000	-	50,000	-
FY2023 SLR-08: Food-CC0658 Real Estate Services	-	-	-	-	-
CC0658 Real Estate Services		80,000	-	80,000	-
JOINT SERVICES TOTAL	10.00	2,063,685	1,637,303	3,700,988	862,278



# **SELF-INSURANCE FUND**

The Self-Insurance Fund accounts for the revenues and expenses related to employee health benefits. The City provides competitive health and dental benefits for full-time employees. The City transitioned to a self-funded medical plan from the traditional fully insured model in FY2014 to help lower costs and maintain stability in premiums. The same change was made to the dental plan in FY2017.

As part of the overall move to the self-insurance model, increasing access to wellness events was a key strategy for the City. Throughout the year, the City offers wellness events like fitness classes, lunch & learns, flu shots, running groups, and bio-metric screenings free of charge to employees.

Staff worked with benefits consultants, as well as the City's General Government and Finance Advisory Board (GGAF), to establish two additional reserves within the fund. The "Incurred But Not Reported Reserve" (IBNR) provides an estimate of claims in process but not accounted for due to timing, and the "Rate Stabilization" protects the City against higher than expected claims in the current fiscal year and large increases in rates for catastrophic events from year to year.

### FISCAL YEAR 2022

**Total revenues** are projected to be \$11.7 million, which is 3.6% over budget. This is largely attributed to stop-loss insurance proceeds which are driven by medical claims.

**Total expenditures** are projected to be \$12.7 million, which is 3.3% over budget. The City has continued to incur higher than anticipated medical and pharmacy claims in FY2022. The budget included a premium credit - incentivizing employee annual physicals - that took effect in January. This incentive pays up to a \$25 per month premium credit to employees who document completion of an annual physical. This is a strategic tool to improve employee health and, over time, bend the cost curve.

**Total ending fund balance** is projected to be \$3.7 million as of September 30, 2022, with fully funded reserves.

## FISCAL YEAR 2023

**Total revenues** are budgeted to be \$12.7 million, which is an 8.3% increase over FY2022 projections. Revenue projections assume stop-loss proceeds will decrease, that medical premiums will increase in January by 7% for employees and 10% for employer, and that dental premiums will increase by 3% in January for both employee and employer.

**Total expenses** are budgeted to be \$13.4 million. Medical and pharmacy claims are budgeted at 4% higher than the FY2022 projection. Stop loss is also budgeted conservatively at 15% higher than the FY2022 projection. For FY2023, staff are exploring options for this fund to cover the costs of recreation center memberships used by City employees – approximately \$80,000 per year could be reimbursed to the General Fund. This benefit is intended to provide an incentive for employees to improve their physical fitness.

*Fund balance* on September 30, 2023, is projected to be \$2.9 million, with both the IBNR and Rate Stabilization reserves fully funded at \$1.2 million and \$1.6 million, respectively.

## FUND SCHEDULE

Self Insurance Fund								
	FY2021	FY2	2022		FY2023			
		Amended				Proposed		
	Actuals	Budget	Projected	Base Budget	Changes	Budget		
Beginning Fund Balance	5,083,507	4,889,648	4,735,011	3,690,670	-	3,690,670		
Revenue		T						
42001:Interest Income	15,216	20,000	40,000	40,000	-	40,000		
44501:Contribution								
Revenue	9,168,471	10,257,909	10,058,078	11,181,911	-	11,181,911		
45001:Misc Revenue	9,742	114,684	116,741	349,801	-	349,801		
45002:Insurance	1010 070		1 (00 0 (1	1100.000		1100.000		
Proceeds	1,810,078	900,000	1,490,241	1,100,000	-	1,100,000		
Revenue Total	11,003,507	11,292,593	11,705,060	12,671,712	-	12,671,712		
Expense								
51001:Administrative								
Expense	1,116,315	1,063,366	1,239,172	1,392,175	-	1,392,175		
51002:Publishing &	1 1 1	, ,	1 - 1					
Printing	-	-	3,109	3,109	-	3,109		
51004:Contractual								
Services	51,702	279,184	416,741	420,243	-	420,243		
51341:Wellness Program								
Expenses	9,714	-	35,000	35,000	-	35,000		
52501:Office Supplies	428	-	2,570	2,570	-	2,570		
53004:Insurance Expense	425,557	344,000	453,918	464,835	-	464,835		
53014:Recruitment								
Expense	164,926	-	-	-	-	-		
53021:Claims Expense	9,583,359	10,650,843	10,598,891	11,049,284	-	11,049,284		
80001:Transfers Out	-	-	-	-	80,000	80,000		
Expense Total	11,352,000	12,337,393	12,749,401	13,367,216	80,000	13,447,216		
Ending Fund Balance	4,735,013	3,844,848	3,690,670	2,995,166	(80,000)	2,915,166		
	· ·					· ·		
Reserves								
AFR Adjustment	(2)	-	-	-	-	-		
Rate Stabilization	1,575,000	1,575,000	1,575,000	1,600,000	-	1,600,000		
IBNR	675,000	1,096,923	1,163,462	1,224,047	-	1,224,047		
Reserves Total	2,249,998	2,671,923	2,738,462	2,824,047	-	2,824,047		
Available Fund Balance	2,485,011	1,172,925	952,208	171,119	(80,000)	91,119		
	2,703,011	1,172,323	JJZ,200	171,113	(00,000)	51,113		





Self Insurance Fund: City of Georgetown										
	FY2020	FY2021		FY2022			FY2	2023		
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projections	
REVENUE										
42001:Interest Income	57,580	15,216	20,000	40,000	200.00%	40,000	-	40,000	0.00%	
44501:Contribution Revenue	9,136,855	9,168,471	10,257,909	10,058,078	98.05%	11,181,911	-	11,181,911	11.17%	
45001:Misc Revenue	46,101	9,742	114,684	116,741	101.79%	349,801	-	349,801	199.64%	
45002:Insurance Proceeds	867,868	1,810,078	900,000	1,490,241	165.58%	1,100,000	-	1,100,000	-26.19%	
REVENUE TOTAL	10,108,405	11,003,507	11,292,593	11,705,060	103.65%	12,671,712	-	12,671,712	8.26%	



Self Insurance Fund: CC0001 Non-Departmental									
	FY2020	FY2021		FY2022			F	Y2023	
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	%Variance Fav/(Unfav): FY2022 Projections to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	%Variance Fav/(Unfav): FY2023 Budget to FY2022 Projections
PERSONNEL									
OPERATIONS									
OPERATING CAPITAL									
CIP EXPENSE									
DEBT SERVICE									
TRANSFERS									
80001:Transfers Out TRANSFERS TOTAL	-	-	-	-	0.00% <b>0.00%</b>	-	80,000 <b>80,000</b>		0.00%
	-	-	-	_	0.00%		30,000		0.00%
CC0001 Non-Departmental Total	-	-	-	-	0.00%	-	80,000	80,000	0.00%



Self Insurance Fund: CC0357 Self Insurance									
	FY2020	FY2021		FY2022		FY2023			
					%Variance				%Variance
					Fav/(Unfav):				Fav/(Unfav):
					FY2022 Projections				FY2023 Budget to
	ACTUALS	ACTUALS	AMENDED BUDGET	PROJECTIONS	to FY2022 Budget	BASE BUDGET	CHANGES	PROPOSED BUDGET	FY2022 Projections
PERSONNEL									

OPERATIONS									
51001:Administrative Expense	972,268	1,116,315	1,063,366	1,239,172	116.53%	1,392,175	-	1,392,175	12.35%
51002:Publishing & Printing	-	-	-	3,109	0.00%	3,109	-	3,109	0.00%
51004:Contractual Services	-	51,702	279,184	416,741	149.27%	420,243	-	420,243	0.84%
51341:Wellness Program Expenses	-	9,714	-	35,000	0.00%	35,000	-	35,000	0.00%
52501:Office Supplies	-	428	-	2,570	0.00%	2,570	-	2,570	0.00%
53004:Insurance Expense	437,812	425,557	344,000	453,918	131.95%	464,835	-	464,835	2.41%
53014:Recruitment Expense	124,114	164,926	-	-	0.00%	-	-	-	0.00%
53021:Claims Expense	7,402,649	9,583,359	10,650,843	10,598,891	99.51%	11,049,284	-	11,049,284	4.25%
OPERATIONS TOTAL	8,936,843	11,352,000	12,337,393	12,749,401	103.34%	13,367,216	-	13,367,216	4.85%

DATI	NGO	CAPITA	
-NA II			٩L

CIP EXPENSE									
DEBT SERVICE									
TRANSFERS									
CC0357 Self Insurance Total	8,936,843	11,352,000	12,337,393	12,749,401	103.34%	13,367,216	-	13,367,216	4.85%