

City of Georgetown, Texas
Government and Finance Advisory Board
April 28, 2021

SUBJECT:

Consideration and possible action to approve an annual agreement between the City of Georgetown and Emergency Services Consulting International (ESCI) for promotional testing and assessment center services with an annual not to exceed of \$110,000 and to authorize the City Manager to execute renewals of the agreement for up to two additional one year terms on the same terms and conditions for a total not to exceed of \$330,000 -- John Sullivan, Fire Chief

ITEM SUMMARY:

This contract will provide written and assessment tests for upcoming promotions that will meet the guidelines of meet and confer along with Chapter 143. When determining the contract awardee, an RFP was submitted along with a panel review board. The panel review board consisted of a representative from the Human Resources Department, Fire Administration, and the Division Chief of Operations. The review board unanimously endorsed ESCI.

The contract is for an initial one (1) year term plus two (2) additional terms with an annual amount not to exceed \$110,000. The promotional lists are good for a twelve (12) month period, per Chapter 143.

The tests and assessment exams will include but are not limited to:

Battalion Chief
Captain
Lieutenant
Driver/Operator
Paramedic II

FINANCIAL IMPACT:

Funding is allocated in FY21 budget.

SUBMITTED BY:

John Sullivan, Fire Chief

ATTACHMENTS:

ESCI Agreement