

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
GEORGETOWN, TEXAS, UPDATING EMPLOYEE MEDICAL AND  
DENTAL PREMIUMS FOR THE 2019 PLAN YEAR.**

**WHEREAS**, per Fiscal and Budgetary Policy, annual premiums were recommended to City Council through a collaborative process between the Employee Benefits Committee and external Health Benefits Consulting, using historical data and other analytical analysis.

**WHEREAS**, the Employee Benefits Committee considered multiple options to achieve a 5% increase for employees for both the medical and dental plans. The City Council has determined that it is appropriate to accept the recommendations of the Employee Benefits Committee and the General Government and Finance Advisory Board consistent with City budget increasing employee medical and dental premiums effective January of 2020 as follows:

**Medical**

<u>Plan Tier</u>	<u>Monthly Premium effective January 2020</u>
HSA – Employee Only	\$13.65
HSA – Employee + Child(ren)	\$76.65
HSA – Employee + Spouse	\$304.50
HSA – Employee + Family	\$304.50
PPO – Employee Only	\$82.95
PPO – Employee + Child(ren)	\$151.20
PPO – Employee + Spouse	\$605.85
PPO – Employee + Family	\$605.85

**Dental**

<u>Plan Tier</u>	<u>Monthly Premium effective January 2020</u>
Employee Only	\$2.10
Employee + Child(ren)	\$21.00
Employee + Spouse	\$17.85
Employee + Family	\$43.05

**NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF  
GEORGETOWN TEXAS:**

**SECTION ONE.** The facts and recitations contained in the preamble of this Resolution are hereby found and declared to be true and correct, and are incorporated by reference herein and expressly made a part hereof, as if copied verbatim.

**SECTION TWO.** This Resolution shall become effective on the \_\_\_\_ day of \_\_\_\_\_, 2019.

**PASSED AND APPROVED on the \_\_\_\_\_ day of \_\_\_\_\_, 2019.**

ATTEST:

CITY OF GEORGETOWN, TEXAS

\_\_\_\_\_  
Robyn Densmore, City Secretary

By: \_\_\_\_\_  
Dale Ross, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
Charlie McNabb, City Attorney